

Nintendo®



Nintendo 401(k) Savings Plan

RETIREMENT IS
NOT A GAME.
PLAN FOR IT.
SAVE FOR IT.
LIVE IT.

Introducing retirement planning with Schwab Retirement Plan Services, Inc., effective February 2019.

This document is intended to provide you with important information so that you know what to expect as the Nintendo 401(k) Savings Plan (the "Plan") transitions from Transamerica to Schwab Retirement Plan Services, Inc.

What do I need to know?

Visit workplace.schwab.com/nintendo, select **New User**, and then **Register Now** between January 14, 2019 and January 24, 2019 at 1 p.m. PT, to designate how you would like your current and future investments to be allocated at Schwab Retirement Plan Services, Inc.

charles
SCHWAB

Own your tomorrow.

TRANSITION CALENDAR.

Please carefully review the information below. If you wish to make changes to your Plan account, note the important deadlines. Your ability to transact in your Plan account will be restored once the transition is complete.

ACTION REQUIRED between January 14, 2019, and January 24, 2019 at 1 p.m. PT

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Investment election window. Select your investments online at workplace.schwab.com/nintendo or by calling Participant Services at **1-800-724-7526**. During this time, take action to select how your current Plan account balance and future contributions will be invested.

If no action is taken, Choice 1 will apply.

Choice 1: Transfer investment elections to an age-based target retirement portfolio— Reinvest your current and future investments to a target retirement portfolio from Morningstar Investment Management¹ based on your date of birth.

Choice 2: Opt out and keep investment elections the same— Keep your investments the same as they were at Transamerica. To view your current investments, log in to your account at Transamerica before the blackout period commences on January 24, 2019.

Please note that your deferral percentage rate(s) on file at Transamerica immediately prior to the blackout will transfer to your Plan account at Schwab Retirement Plan Services, Inc. You may make changes to your deferral percentage rate(s) and investment elections at any time following the completion of the transition.

More information regarding the investment election window can be found in a separate communication mailed to your address of record and/or emailed to you. You may also reference the investment election window communication by selecting the **Review Conversion-Related Documents** link on workplace.schwab.com/nintendo.

If you have not made your own investment elections by 1 p.m. PT on January 24, 2019, your existing balance and future contributions will be allocated to one of the target retirement portfolios, based on your date of birth, as selected by the Plan Sponsor (Choice 1). See the "Investments" section for more information.

The first time you access your Plan account at workplace.schwab.com/nintendo, select **New User**, then **Register Now** to access to your Plan account.

January 24, 2019, at 1 p.m. PT

This is the deadline for the following transactions at Transamerica by going to trsretire.com or calling 1-800-755-5801:

- Request a fund transfer.
- Make a deferral rate change.
- Request a distribution.
- Request a trade in your self-directed account.
- Submit rollover checks.

The week of February 11, 2019

The blackout period is anticipated to end. The transfer of your Plan account balance is expected to be complete.

The date set forth for the end of the blackout period is an estimate; experience with your Plan may differ. This estimate should not be considered a guarantee for any purpose.

If you did not access your Plan account during the investment election window, once the Plan transition is complete, you may do so by going to **workplace.schwab.com/nintendo**:

- Select **New User**, then **Register Now** if you did not register during the investment election window.
- Follow the prompts to establish your security questions and enroll.

Note for participants with other relationships at Schwab.com: Once you have registered to access your Plan account at **workplace.schwab.com/nintendo**, you can manage all your relationships in one place at **Schwab.com**.

Once the Plan transition is complete, review and update your beneficiary information by selecting **Beneficiaries** under the **My Profile** tab on **workplace.schwab.com/nintendo**.

If you have any questions or need assistance, you may call Participant Services at **1-800-724-7526**. Representatives are available to answer your questions Monday through Friday, from 4 a.m. to 8 p.m. PT.



Investments.

You have the opportunity during the investment election window to select how your transferred balance and future contributions will be allocated. Unless you choose otherwise during the investment election window, your current and future contributions will be placed in one of the target retirement portfolios from Morningstar Investment Management, as directed by the Plan Sponsor. Allocations will be based on your year of birth, as illustrated in the table below.

Once the transition is complete, you may reallocate your assets in your Plan account as you wish.

Date of birth	Target retirement portfolio
1993 and after	Morningstar Target Portfolio 2060
1988-1992	Morningstar Target Portfolio 2055
1983-1987	Morningstar Target Portfolio 2050
1978-1982	Morningstar Target Portfolio 2045
1973-1977	Morningstar Target Portfolio 2040
1968-1972	Morningstar Target Portfolio 2035
1963-1967	Morningstar Target Portfolio 2030
1958-1962	Morningstar Target Portfolio 2025
1953-1957	Morningstar Target Portfolio 2020
1948-1952	Morningstar Target Portfolio 2015
1943-1947	Morningstar Target Portfolio 2010
1939-1942	Morningstar Target Portfolio 2005
1938 and prior	Morningstar Target Portfolio Income

The table below includes the investments that will be available to you within the Plan, in addition to the target retirement portfolios, once the transition is complete. Most of the investments you're familiar with in the Plan at Transamerica will also be available at Schwab Retirement Plan Services, Inc. Some investments have been replaced with options that have similar objectives, as indicated in the charts below.

In-kind transfers.

The investments below will not change and will transfer in-kind—that is, specific investments will not be liquidated as a result of the change in recordkeeper and will remain in the market.

Investment	Ticker symbol	Asset category
Vanguard Treasury Money Market Inv	VUSXX	Money market
Dodge & Cox Income	DODIX	Intermediate-term bond
Vanguard Total Bond Market Index Admiral	VBTX	Intermediate-term bond
Vanguard STAR Inv	VGSTX	Allocation—50% to 70% equity
JHancock Disciplined Value R6	JDVWX	Large value
Vanguard Institutional Index I	VINIX	Large blend
JPMorgan Mid Cap Value L	FLMVX	Mid-cap blend
Baron Growth Instl	BGRIX	Mid-cap growth
JPMorgan Mid Cap Growth R6	JMGMX	Mid-cap growth
Goldman Sachs Small Cap Value Instl	GSSIX	Small blend
American Funds Europacific Growth R6	REGX	Foreign large growth
Cambiar International Equity Instl	CAMYX	Foreign large blend
Janus Henderson Global Research I	JWWFX	World large stock
PIMCO All Asset Instl	PAAIX	Tactical allocation

Mapped investments.

Current investment	Ticker symbol	New investment	Ticker symbol	Asset category
Stable Pooled Fund ²	N/A	Wells Fargo Stable Value Fund Class C ⁵	N/A	Stable Value
Diversified Cash Reserves ²	N/A	Vanguard Treasury Money Market Inv	VUSXX	Money market
Columbia Select Large Cap Growth	UMLGX	Columbia Trust Focused Large Cap Growth Fund Sub-Fund I	CSRRX	Large cap growth
Templeton Global Smaller Comp Adv	TGSAX	Oppenheimer Intl Small-Mid Co Y	OSMYX	World Small/Mid Growth

Other investments.

Schwab Personal Choice Retirement Account® (PCRA).³

The Schwab Personal Choice Retirement Account (PCRA) from Charles Schwab & Co., Inc. is a brokerage account you manage yourself. Designed for Plan participants with previous investing experience, a PCRA provides access to more investment choices than are otherwise available in the Plan.

Frequently Asked Questions.

What if I currently have another relationship at Schwab.com?

If you have another relationship at **Schwab.com**, you will be able to manage all your accounts in one place following the completion of the transition, and following the initial registration of your Plan account at workplace.schwab.com/nintendo.

Go to workplace.schwab.com/nintendo, select **New User**, and then **Register Now** to gain access to your account for the first time. Please note, the functionality to manage all your account in one place at **Schwab.com** will only be available once the transition is complete.

What do I do if I have a Schwab Personal Choice Retirement Account (PCRA) as part of my Plan account and how will those assets be transferred?

If you have questions regarding the transfer of your (PCRA), please call Joel Powell, Conversion Specialist, at **1-330-908-4038**.

What if I do not take action during the investment election window?

If you do not take action during the investment election window, your existing balance and future contributions will be allocated to one of the target retirement portfolios from Morningstar Investment Management, based on your date of birth, as selected by the Plan Sponsor (Choice 1).

Following the completion of the transition, you may view your Plan account and make changes to your investment elections at any time.

What if I am travelling and don't have access to a computer between January 14, 2019 and January 24, 2019?

If you are not able to take action online during the investment election window, you may call Participant Services at **1-800-724-7526** from 4 a.m. through 8 p.m. PT weekdays. A Participant Services Representative can assist you in making your selection.

How do I get more information on the target date portfolios from Morningstar Investment Management?

The target date portfolios from Morningstar Investment Management are made up of the core funds available in the Plan. To view the fund allocations to the target date portfolios, go to workplace.schwab.com/nintendo, and select the "Review Conversion-Related Documents" link.

Resources.



workplace.schwab.com/nintendo—look for the “Review Conversion-Related Documents” link



Call Participant Services at **1-800-724-7526**. Need help in another language? Participant Services Representatives can bring in an interpreter who can facilitate the call in your language.



Schwab Workplace Retirement App.⁴

Once the Plan has transitioned, learn more about new Plan features and resources by attending a live or virtual workshop. The workshop will include information on:

- After-tax contributions
- In-Plan Roth Rollover
- And much more

Soon, you will receive additional information on attending a workshop.

¹The information provided was prepared for the Nintendo 401(k) Savings Plan by Morningstar Investment Management LLC. These entities are independent of Schwab Retirement Plan Services, Inc. (SRPS) and its affiliates. SRPS does not guarantee the accuracy, timeliness, completeness, or correct sequencing of the information or warrant any results from use of the information.

²This investment option is a collective trust fund and is not a registered investment company product.

³Schwab Personal Choice Retirement Account® (PCRA) is offered through Charles Schwab & Co., Inc. (Member SIPC, www.sipc.org), a registered broker-dealer, as part of the Plan, with Plan recordkeeping services provided by Schwab Retirement Plan Services, Inc.

⁴Requires a wireless signal or mobile connection. System availability and response times are subject to market conditions and your mobile connection limitations. Functionality may vary by operating system and/or device.

Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans and has provided this communication to you as part of the recordkeeping services it provides to the Plan.