



Building a culture of diversity and inclusion to expand access and opportunity for all.



Helping to close the financial literacy gap with **Moneywise America**,<sup>™</sup> a financial literacy and money management program for teens.



Nearly 1,000 Schwab employee volunteers enrolled in first-level financial education training.

**3,200+**  
teens have attended a session.

Partnering with **Ariel Investments** to better understand and generate awareness of financial issues facing Black investors.

**1.29 million**

people have engaged with social content about the Ariel-Schwab Black Investor Survey, generating conversations around an important topic.



Encouraging participation of underrepresented students in financial programs through the **Charles Schwab Foundation Scholarship in Financial Planning**.

So far,  
**\$80K**  
in scholarship funding has been awarded to eight students from underrepresented communities.



Creating career growth opportunities for Schwab employees through the **Diversity & Inclusion Mentorship Program**.



**83%**

of mentees credited the mentorship program with having a positive impact on their career development.

Recognizing the value and strength of diversity and inclusion every day.

We celebrated bringing our authentic selves to work by hosting

**over 100 events**

across our Employee Resource Groups during the **Week of Belonging**.



**We're just getting started.**