Winter Business Update

January 28, 2022



Introduction Rich Fowler

Managing Director, Head of Investor Relations

Presenters



Walt Bettinger Chief Executive Officer



Rick Wurster
President



Neesha Hathi Managing Director, Chief Digital Officer



Jonathan Craig
Managing Director, Head of
Investor Services and Marketing



Stacy HammondManaging Director, Acquisition and Enterprise Marketing



Lorraine Gavican Kerr Managing Director, Trading and Education



Bernie Clark

Managing Director,

Head of Advisor Services



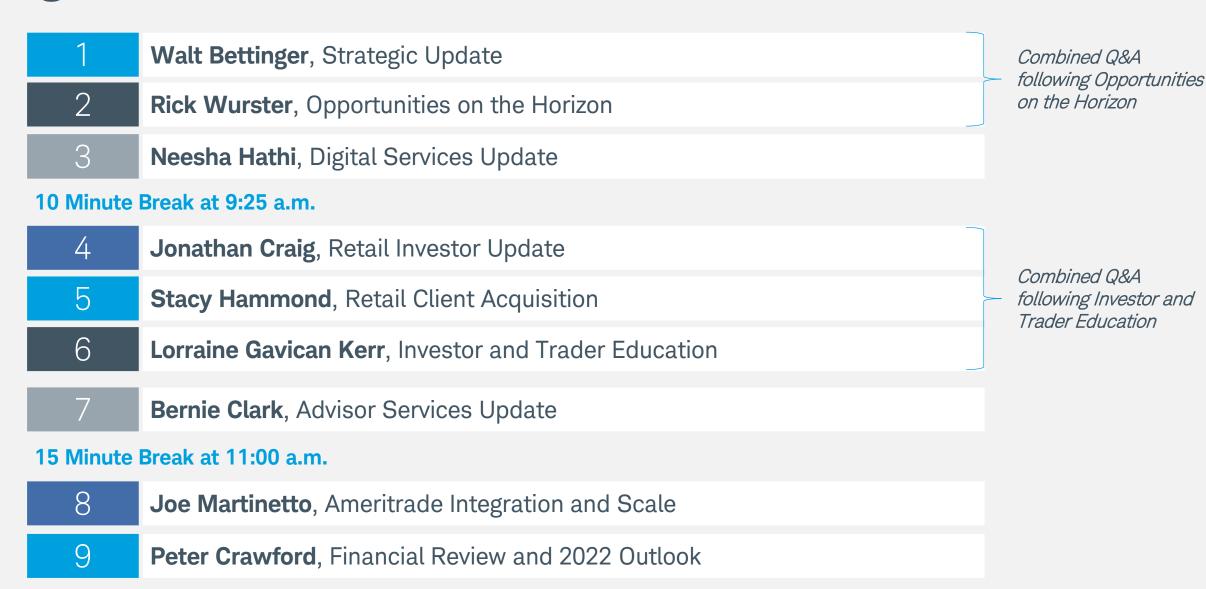
Joe Martinetto
Managing Director,
Chief Operating Officer



Peter Crawford

Managing Director,
Chief Financial Officer

Agenda

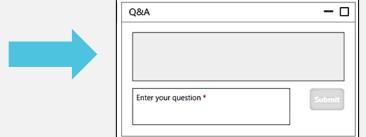


*All time are PST

Question and Answer Segments

Q&A Reminders

 Please plan to submit all questions via the console located on the upper right-hand side of your webcast screen



*Console within Webcast

- Questions can be submitted during each speaker's prepared remarks as well as during the live Q&A sessions
- For any additional questions, please email the Schwab Investor Relations team: <u>InvestorRelations.SFO@schwab.com</u>

Forward Looking Statements

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements include statements that refer to expectations, projections or other characterizations of future events or circumstances and are identified by words such as "believe," "expect," "will," "may," "should," "could," "continue," "growth," "remain," "drive," "sustain," "enhance," "estimate," "potential," "on track," "deliver," "build," "progress," "maintain," "anticipate," "lead," "consistent," "advance," "position," "investment," "assumptions," "trajectory," "increase," "enable," "bolster," "align," "upside," "expand," "launch," "optimize," "improve," "commitment," "evolve," "accelerate," "target," "outlook," "scenario," "aim," and other similar expressions.

These forward-looking statements relate to: the company's business momentum; key initiatives to add scale and efficiency, win-win monetization, and client segmentation; strategy and approach; opportunities; enhancing and expanding offerings and solutions for clients and RIAs, including the launch of personalized investing solutions; investments in people, technology, and platforms to fuel and support growth, serve clients, and drive scale and efficiency; stockholder value; the integration of Ameritrade, including current expectations regarding the timing and amount of expense and revenue synergies, the timing of client conversion, and the amount of the integration budget; positioning; growth in the client base, client accounts, and assets; market share; disruptive actions; digital transformation; lending solutions; competitive advantages; growth in revenues, earnings, and profits; RIA growth; migration of BDA balances; business model; Tier 1 Leverage Ratio operating objective; 2022 outlook, including underlying assumptions and 2022 financial scenario; capital expenditures; balance sheet, capital, and liquidity management; net interest margin; expense growth; transaction-related adjustments; balancing investing for the future and near-term results; and estimated revenue impact from revenue sensitivities.

These forward-looking statements, which reflect management's beliefs, objectives, and expectations as of today, are estimates based on the best judgment of the company's senior management. Achievement of the expressed beliefs, expectations, and objectives is subject to risks and uncertainties that could cause actual results to differ materially from those beliefs, expectations, or objectives. Important factors that may cause such differences are discussed in the company's filings with the Securities and Exchange Commission, including the Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. Other important factors include the company's ability to develop and launch new and enhanced products, services, and capabilities, as well as enhance its infrastructure, in a timely and successful manner; client use of the company's advisory and lending solutions and other products and services; the company's ability to support client activity levels and attract and retain talent; the risk that expected revenue and expense synergies and other benefits from the Ameritrade acquisition may not be fully realized or may take longer to realize than expected, and that integration expense may be higher than expected; the migration of bank deposit account balances; general market conditions, including equity valuations, trading activity, the level of interest rates - which can impact money market fund fee waivers - and credit spreads; market volatility; the company's ability to attract and retain clients and RIAs and grow those relationships and associated client assets; competitive pressures on pricing; client cash allocations; client sensitivity to rates; the level of client assets, including cash balances; the company's ability to monetize client assets; capital and liquidity needs and management; the company's ability to manage expenses; daily average trades; securities lending; margin balances; capital expenditures; integration-related and other technology projects; prepayment speeds for mortgage-backed securities; balance sheet positioning relative to changes in interest rates; loan growth; interest earning asset mix and growth; compensation; the scope and duration of the COVID-19 pandemic and actions taken by governmental authorities to contain the spread of the virus and the economic impact; regulatory guidance; the effect of adverse developments in litigation or regulatory matters and the extent of any charges associated with such matters; and any adverse impact of financial reform legislation and related regulations. The information in this presentation speaks only as of January 28, 2022 (or such earlier date as may be specified herein). The company makes no commitment to update any of this information.

Winter Business Update



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Strategic Update Walt Bettinger

Chief Executive Officer

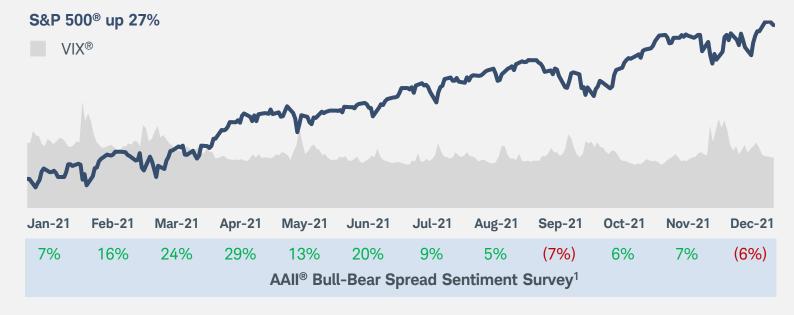
We believe Schwab's singular focus on individual investors and the firms that serve them sets us apart.

- The combination of a relatively favorable macroeconomic environment with our "Through Clients' Eyes" strategy powered remarkable growth in 2021 as investors engaged with Schwab across our broad array of solutions and services.
- We converted this robust business momentum into record financial results, while concurrently advancing key strategic initiatives around scale and efficiency, win-win monetization, and segmentation.
- Our "no trade-offs" approach continues to resonate in the marketplace, which helps bolster our confidence in the growth opportunities still on the horizon.

While bumpy at times, the 2021 environment was broadly improving, as both equity markets and rates pushed higher.

Select Index Returns Since December 2020 (%)

Equity markets delivered strong returns in 2021, even as investor sentiment turned increasingly mixed later in the year.



While longer-term rates followed the recovery higher, recent concerns about growth flattened the rate curve.

No change Fed 0.00%-**Funds** 0.25%

+90 bps 5-year UST 1.26%

+59 bps 10-year UST 1.52%

Against this backdrop, we grew at a record pace,...

Core Net New Assets (\$B) and Annualized Organic Growth Rate (%)



Gathered \$650B+ in Ameritrade closing³

2021 core NNA greater than reported full-year

Up ~42% vs. pro forma

quarters of 1M+ gross new account openings

...while supporting robust client activity and engagement.



6.5M+ DATs during 2021, up ~25%¹



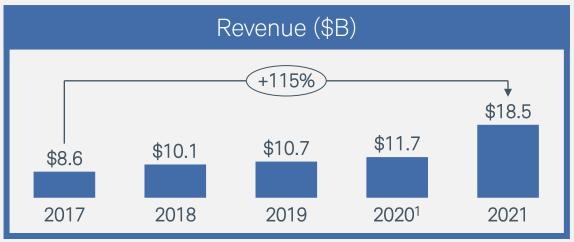
200%+

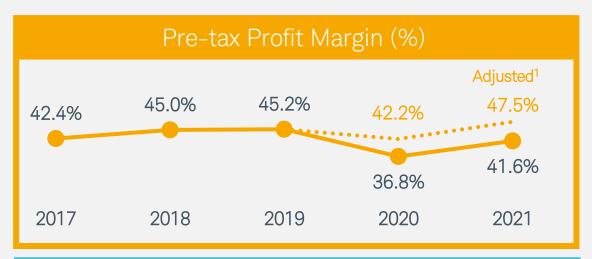
increase of net flows into Schwab fund products and managed solutions³

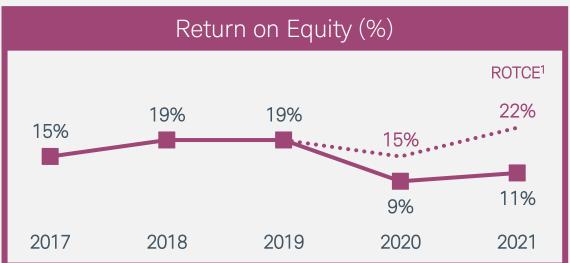


~30% increase across call and digital interactions²

We delivered record financial results¹,...









Note: ROTCE = Return on tangible common equity. 1. Full-year 2020 results include Ameritrade from October 6, 2020 forward; adjusted measures, including ROTCE, exclude acquisition and integration-related costs as well as the amortization of acquired intangible assets, consistent with the non-GAAP adjustments discussed on slide 129. Further details on non-GAAP financial measures and a reconciliation of such measures to report results are included on slides 129–133 of this presentation as well as within our 4Q21 Earnings Release.

...while investing in our employees...

Our client-first approach, collaborative culture, and attention to employee needs...

...continues to make Schwab a destination of choice for talent.



135%+

funding for corporate bonus plan following a record 2021



Implementing a new Workplace Flexibility Program

Select 3rd Party Recognition











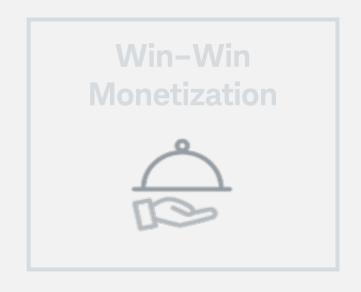


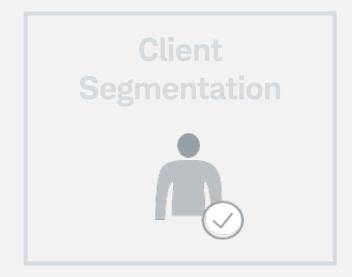




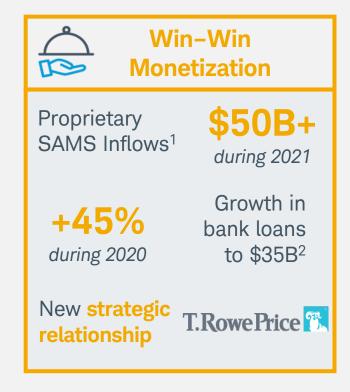


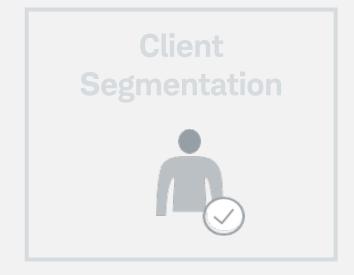


















Our "no trade-offs" approach continues to resonate in the marketplace,...

Value

Service

Transparency

Trust









Deliver industryleading value to our clients Deliver world-class service to investors and advisors

Ensure every client interaction is clear, simple, and easy

Treat clients the way we would like to be treated

...helping us garner industry recognition,...



A Top Trusted Broker - 2021

Awarded by Investor's Business Daily



One of the Best Online Brokers - 2021

Awarded by Investor's Business Daily



#1 in Customer Satisfaction for Direct Retail Banking

Awarded by J.D. Power



#1 in Digital Satisfaction for Retirement Plan Participant Providers

Awarded by J.D. Power



2021 Best Advisor for Portfolio Options

Awarded by Nerdwallet



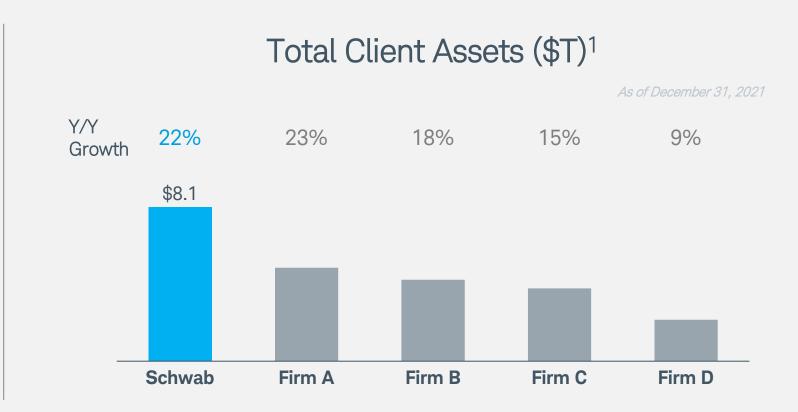
2022 Best Online Broker

Awarded by Investopedia

...sustain competitive strength,...

Total Company TOA Ratio

 $\sim 1.6x$

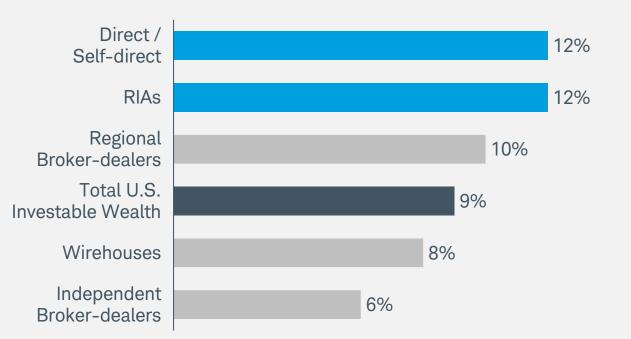


Our strong competitive positioning helps to bolster scale and drive strong asset growth

...and remain well-positioned to capture the opportunities still in front of us.

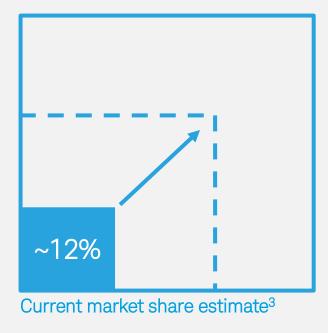
By design, we are aligned with the two fastest growing segments of the U.S. retail market,...

U.S. Retail Investable Wealth CAGR, 2016-2020 (%)¹



...which helps bolster our belief in the potential upside still on the horizon.

U.S. Retail Market: ~\$70T²



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Winter Business Update



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Opportunities on the Horizon Rick Wurster

President

Looking to the future, we plan to build upon our momentum from 2021.

- Our core "Through Clients' Eyes" strategy is winning in the market, and we are wellpositioned as a leader in our industry
- From this position of strength, opportunities abound for us to grow our company over the long-term and challenge the status quo on behalf of investors
- These opportunities should allow us to serve more clients, deepen our relationships with them, provide increased value to our clients and stockholders, and continue the virtuous cycle

Going forward, Schwab is well-positioned to capitalize on key opportunities across our strategic focus areas.



Scale & Efficiency







Advance integration efforts



Deliver a continuum of wealth management experiences



Meet the evolving needs of our higher net worth clients



Continue to make it easier for clients to 'do business' with us



Grow our asset management offerings



Build on our strengths in key client segments (e.g., traders)



Enhance our operating model to support future growth



Expand lending activity and capabilities

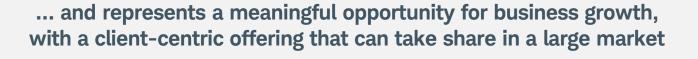


Provide tailored solutions and experiences for RIAs



We have built a strong wealth management business and still see upside ahead.

Schwab Private ClientTM has been a successful part of our strategy to meet our clients' wealth management needs¹...



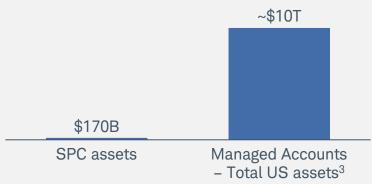


Our pricing² is highly competitive ...





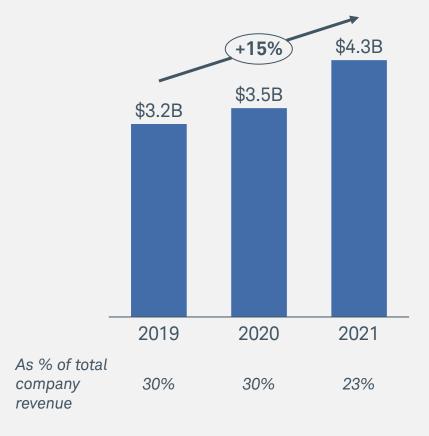
~100bps

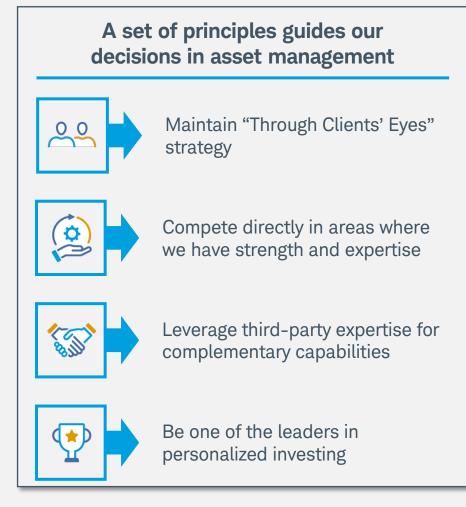




Our approach to asset management aligns us with the client, while supporting future growth.

Revenue from Asset Management and Administration Fees (AMAF) is a key growth driver for the company





Key examples of our strategy in action:



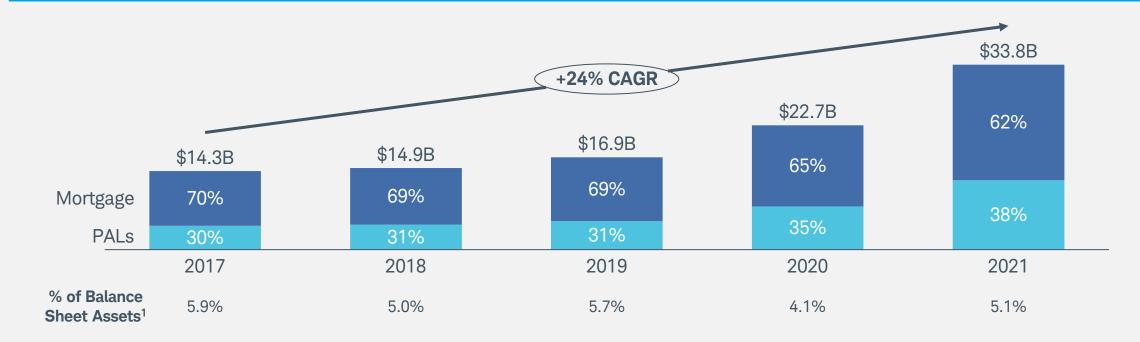
- Relationship with an industryleading active manager
- Enhanced client experience
- Potential for revenue upside

Personalized Investing

 Direct Indexing to launch in 2022 to retail investors and advisors

Bank lending represents a key client need that provides a 'win-win' growth opportunity for Schwab.

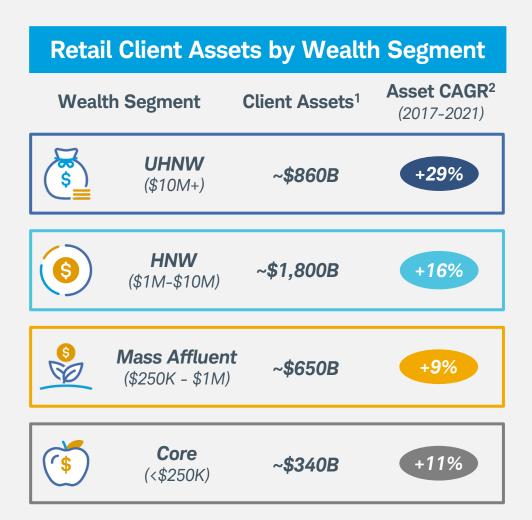
Schwab's Pledged Asset Line® (PAL) and mortgage lending balances have grown quickly...



...and we have an opportunity to expand our lending capabilities and offerings to better serve our clients.



We are leveraging broader investments we have made to serve U/HNW clients,...



The HNW and UHNW client segments represent the largest and fastest growing segments at Schwab...

~70%

~20%

Of total retail client assets¹

Combined growth rate² since 2017

...and we are investing to make our offering for these segments even more competitive.



...while investing in our strengths in serving a diverse and growing client base.

Segment

Opportunity

Schwab Investments

Younger Investors

36% of Schwab's clients are <45, and the percentage is growing

ESG Investors

>50% of managed assets in the US will meet ESG requirements by 2025¹ ...

... and ~75% of investors under 40 are interested in sustainable investing²

Active Traders



Schwab DATs in Q3 2021

~3.7M Competitor 1

~3.4M Competitor 2

~2.4M Competitor 3

~1.0M Competitor 4

Introduced Schwab Stock Slices in 2020 and Schwab Starter Kit in 2021

Launched Wasmer Positive Income
Solutions and Schwab Ariel ESG ETF in
November 2021

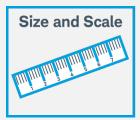
Launching thematic investing and direct indexing solutions in 2022

Investing in **thinkorswim** as the goforward **active trading platform**

As we push initiatives forward, we will continue to rely on our "Through Clients' Eyes" strategy.

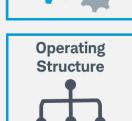
The combination of our competitive advantages and Virtuous Cycle, along with our 'Through Clients' Eyes' strategy,...

...should enable us to continue attracting more retail investors and independent advisors.



Service Culture



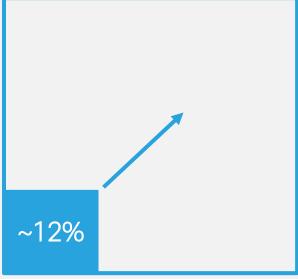












Current market share estimate²

Q&A

Winter Business Update



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Digital Services Update Neesha Hathi

Managing Director, Chief Digital Officer

Over the past few years, we have significantly advanced our digital transformation, while also enhancing the digital experience for our clients...

...by introducing hundreds of capabilities that drive operating efficiency, scale and differentiation in the marketplace.



3.6B Retail digital logins +33% YoY

64% of clients with advisors enrolled in online access +4% YoY



90% of retail accounts opened digitally

Half of accounts opened digitally with advisors (Q4 '21)



1M+

Transactional calls saved from retail selfservice enhancements +75% YoY



8.7M

Mobile Active Users¹ +36% YoY



62K

Personalized digital financial plans completed



\$1.1B

Purchased through Schwab Stock Slices™

Launch of Schwab Starter Kit™



\$11.9B

Net Asset flows into Schwab Intelligent Portfolios® and Schwab Intelligent Portfolios Premium™

+164% YoY



95%

Client Easy Score across key retail digital experiences²

Emerging consumer trends provide more opportunities for us to leverage digital to innovate, deepen relationships and drive scale



Shift in Client Demographics



Change in consumer Values & Preferences



Intersection of Banking & Wealth Mgmt.

First-Time Investors

15% of current U.S. investors began investing in 2020.¹

Women

\$30T expected to be controlled by women by 2030. ²

Gen X & Millennials

\$68T expected to transfer Gen X & Millennials over next 25 years.³

Desire to Invest in Values

47% Gen Y investors want access to Socially Responsible Investing. (34% Gen X; 24% Boomer) ⁴

Adoption of Digital Currencies

21% of Schwab clients have invested in crypto over the past 3 months. ⁵

Expect Transparency

Consumers score tech companies 18 points higher on trust than financial services firms. ⁶

Preference to Consolidate

49% of high net worth clients would prefer a single financial institution to serve most of their financial needs...

Opportunity to Simplify

... yet, only 33% go to one financial institution for most of their needs. ⁷

Desire for Personalization

48% of retail investors would be willing to pay more for personalized financial products and services. ⁸

Digital will continue to drive efficiencies and scale, while enabling new opportunities to deepen relationships across the clients we serve

Scale & Efficiency

- Advance Ameritrade integration efforts
- Continue to enhance self-serve for both investors and advisors while digitizing front to back
- Augment and scale our human talent through omni-channel digital integration

Win-Win Monetization

- Deliver a continuum of wealth management experiences for retail investors and capabilities to support growth of RIA firms
- Enhance and integrate banking and lending experiences
- Launch personalized investing solutions

Client Segmentation

- Advance capabilities to empower self-directed traders and investors
- Provide tailored solutions to RIAs at each stage of maturity
- Leverage digital and data to provide differentiated experiences (e.g. beginning investors, retirees, etc.)





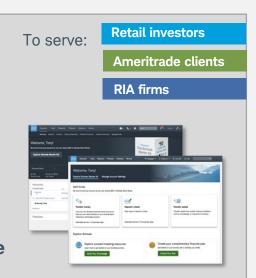


Spotlight: Select Initiatives

Advance Ameritrade integration

to enhance the client experience across a range of client needs:

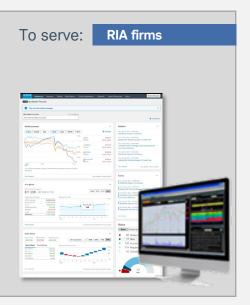
- Personalized onboarding and welcome experience
- Modernized trader experience on Schwab.com and mobile
- Enhanced features and scale to optimize clients' channel of choice



Provide tailored solutions to RIAs

to serve them better than any other custodian in the industry:

- Digital onboarding and account management
- iRebal® and thinkpipes integration
- Third-party integration ecosystem
- Modernized custodial platform



High net worth

Launch thematic investing solutions

to help clients invest more easily in the ideas they believe in:

- Access to new investing ideas
- Proprietary, Al-powered research to discover companies with exposure to investing trends
- Streamlined, yet customizable fractional share trading

Self-directed investors

Values-oriented investo

Launch direct indexing solutions

to provide tax-efficient diversification based on a client's individual needs:

- Personalize investment holdings
- Transparency through direct stock ownership
- Tax management
- Professionally managed accounts



To serve:

Appendix

Additional Disclosures

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Q&A

Winter Business Update



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BREAK

Retail Investor Update Jonathan Craig

Managing Director, Head of Investor Services and Marketing

The Retail business has achieved significant size and scale and serves a broad set of clients

Schwab Retail At A Glance¹

\$3.8T in Client Assets

24.7M+ Active Brokerage Accounts

\$191.8B in 2021 Core Net New Assets

We offer an extensive set of capabilities to all our clients...

Full suite of advisory and trading solutions

Asset management and Financial Planning

Banking

Omni-channel service

Great value and relationship pricing

Investor education and insights

Complemented by segmented solutions for each...

Select examples

New Investors

- No account **fees / minimums**
- Fractional trading
- Starter Kit

Mass Affluent

- Comprehensive investment and management solutions
- Access to a dedicated relationship
- Automated investing and subscription-based planning

Trader

- Award-winning web, mobile and desktop trading platforms
- Trading specialists and education
- Futures, Forex, Derivatives

High Net Worth

- Specialized relationship models
- Comprehensive wealth management and wealth strategists
- Preferential pricing and products

In 2021, we saw incredible engagement and continued to be recognized as an industry leader.



We also continued to receive recognition from our clients and across the industry²



#1 in **Customer Satisfaction** for **Direct Retail Banking**, 3 years in a row



Best Online Brokers for 2021 (Schwab)



#1 Overall Broker (Ameritrade) **#3 Overall Broker** (Schwab)

In addition to managing robust growth, we made significant enhancements to our Retail offer.

We <u>made meaningful enhancements</u> to the Schwab offer...





Expanded our dedicated relationship models



- Hired 300+1 financial consultants
- Launched mass affluent model
- Assigned additional ~100K HHs to dedicated relationships



- Enhanced Investor Advantage Pricing tier
- Launched Senior Banker role for HNW clientele



Introduced our **'Satisfaction Guarantee**' to Ameritrade clients



Reduced Mutual Fund transaction pricing and eliminated certain fees



Augmented our spectrum of managed solutions



- Invested in Schwab Private Client
- Integrated our RIA referral programs
- Launched Wasmer Schroeder
- Enhanced planning capabilities



Invested in key service and digital experiences

- Hired 2,800+ service LEs across Schwab / Ameritrade teams
- Redesigned critical web and mobile experiences
- Generated \$10M+ in efficiency gains via service transformation



Near 100% of HNW clients now have a **Financial Consultant**



Developed program for **Ameritrade FCs to** introduce Schwab **solutions** for early engagement opportunities



Improved service by reducing Average Speed to Answer by



Extended Schwab commitment to match competitive cash offers for Ameritrade clients



Invested in capabilities for newer investors

Launched "Schwab Starter Kit"

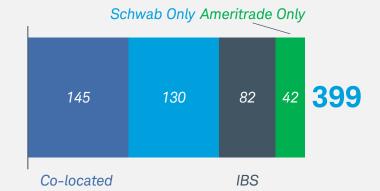
We also made significant progress toward integrating the businesses.

We integrated the domestic branch network and closed over 200 branches...

...Fully integrated Sales and Service teams under a single leadership team

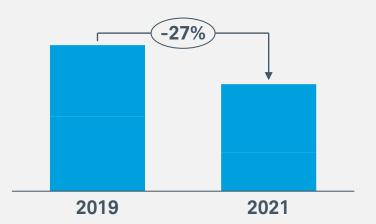
...And have already achieved significant marketing synergies

Branch Network footprint after closures, Dec. 2021 (#)





Harmonized Financial
Consultant (FC)
compensation plans and
roles across legacy Schwab /
Ameritrade teams





Re-opened all 399¹ locations in Q2 '21 across Schwab /
Ameritrade Branch footprint, and preserved local relationship for 95% of \$1M+ clients



Combined service teams to form a "best-of-breed" support organization based on integrating legacy best practices



Marketing budget

Reduced marketing spend by ~27% and fully integrated teams, while driving 81% increase in NTF Retail HHs

In 2022, we will continue to deliver on priorities of segmentation, win-win monetization, and scale.

We will deliver on these corporate priorities through a wide range of retail initiatives, of which five key initiatives are highlighted below

Expand and invest in our segmented relationship models

Deepen relationships with continued focus on, and enhancements to, our Managed Investing solutions

Significantly enhance our lending offer

(4)

Begin making Schwab products available to Ameritrade clients ahead of full integration

Continue to **invest in our Trading platform** and extend our

competitive advantage



Expand and invest in our segmented relationship models

Dedicated relationships in the Schwab model work



3.4X greater NNA¹ per household (HH) (assigned vs. unassigned)^{3,4}



2.9X improvement in TOA¹ Ratio

(assigned vs. unassigned)³



2.4X improvement in Attrition Rate^{1,2} (assigned vs. unassigned)^{3,4}

We will continue to invest in segmented dedicated relationships to meet the unique needs of our clients

Mass Affluent

 Centralized Financial Consultant (FC) model

UHNW

 Local FC or centralized Wealth Consultant







Affluent / HNW

 Local / centralized FC depending on geography

Active Trader

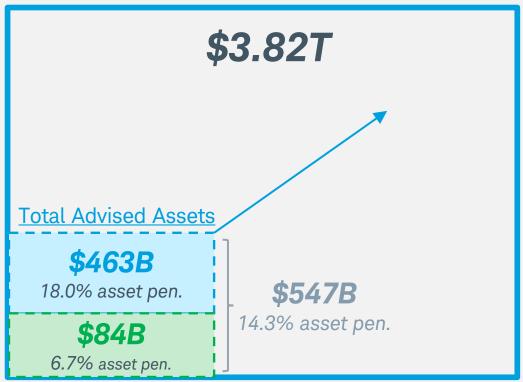
 FC model supporting Active Trader clients

Deepen relationships with continued focus on our Managed Investing solutions

Advised solutions utilization represents a significant opportunity to deepen relationships with clients...

...as we continue to invest in advice, as well as launch thematic investing and direct indexing solutions

Total Retail Assets



Continued investments in Advised solutions



Investment to expand Schwab **Private Client capacity**



Continued optimization of combined referral network



Investments in **Schwab Intelligent** Portfolios, and other offers

Launch new capabilities with increased emphasis on **Personalization**



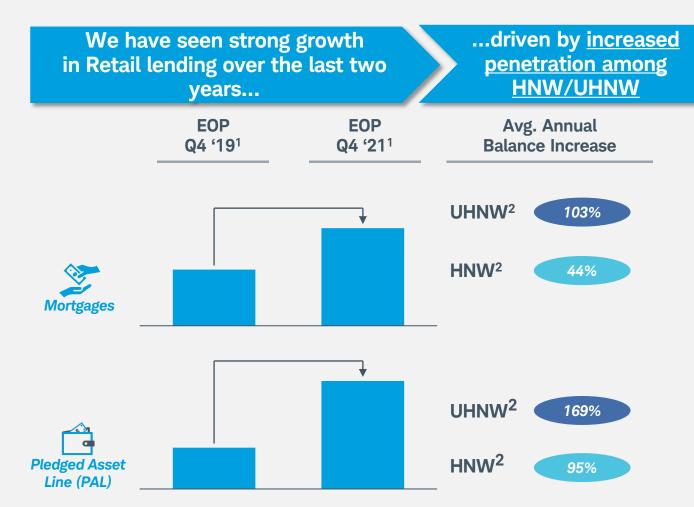


Thematic



Direct Indexing

Significantly enhance our lending offer



Planned <u>enhancements to our lending</u>
<u>offer</u> will look to extend our growth into
2022 and beyond



Increase staff across bank operations and service teams



Rapid Answer Process to expediate inquiry responses to high value lending clients



More tailored approach to our HNW lending solutions



Launched **Senior Lending Team** to escalate issues and accelerate loan processing



Begin making Schwab products available to Ameritrade clients ahead of full integration

Dual registration of Ameritrade Financial Consultants will help unlock meaningful monetization and scale benefits









Dual Registration

Dual Registration helps pulls forward Schwab's value proposition prior to integration by permitting Ameritrade Financial

Consultants to offer Schwab solutions and service assets that remain at Ameritrade

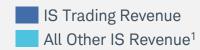
Plan is for **Ameritrade Branch associates** to be **dually** registered¹ by Feb'22

We expect to realize key benefits across:

Employee Experience	Client Experience	Schwab Overall
Improves satisfaction via earlier immersion in Schwab solutions	Allows clients to retain their existing relationships with their Ameritrade Financial Consultant	Pulls forward Schwab's value proposition and helps deepen client relationships
Provides FCs with broad advice offering to talk to clients imminently	Enables clients to leverage Schwab products prior to full conversion	Creates engagement opportunities ahead of integration
Reduces friction during time of conversion	Eases transition for clients who have accounts at both firms	3.110.11. 11.110.

Continue to invest in our Trader platform and extend our competitive advantage

Given the increased importance of Trading to Schwab...





...we prioritized key Trader initiatives in 2021...



Consolidated Schwab /
Ameritrade futures business
under Charles Schwab Futures &
Forex LLC



Completed alignment of futures & OTC pricing across both trading platforms



Launched IPO access product to enhance client experience and engagement

...and will continue to make further investments in 2022.



Continue to **enhance thinkorswim suite** via new features and improved platform performance



Continue to expand Education offering to enable greater information access and Trader empowerment



Continue to integrate TOS platform into Schwab environment and build enhanced trading capabilities on Schwab.com and Schwab Mobile

In closing...

The retail business has achieved size and scale, and continues to be recognized as an industry leader

In 2021 we delivered record growth, and will continue to build on that via investing in scale, winwin monetization, and segmentation during 2022

We are well underway
towards delivering
synergies and integrating
into one Retail brand with
unmatched focus on
individual investors

Appendix Additional Disclosures

Disclosures: Credit Notice: From Investor's Business Daily, January 25, 2021, ©2021 Investor's Business Daily, Inc. All rights reserved. Used by permission and protected by the Copyright Laws of the United States. The printing, copying, redistribution or retransmission of this Content without express written permission is prohibited. | Charles Schwab Bank, SSB received the highest score in the J.D. Power 2019-2021 U.S. Direct Retail Banking Satisfaction Studies of customers' satisfaction with direct banking accounts. Visit jdpower.com/awards for more details. | StockBrokers.com: "2021 Online Broker Review" published January 19, 2021. Participation in the review is voluntary; a total of 11 online brokers participated in the 2021 review. The Online Broker Review assesses participating online brokers on 256 variables across seven categories: Commissions & Fees, Research, Platforms & Tools, Mobile Trading, Offering of Investments, Education, and Ease of Use. Star ratings are out of five possible stars and are based on a calculation that combines the variable assessment with an opinion score from 1-10 with 10 being "very good" in StockBrokers.com's opinion. Best in Class are online brokers who have placed within the Top 5 for a category. Industry Awards are awarded based on the opinions of StockBrokers.com's research team. Read our 2021 Review. For further information on how the ratings were calculated, see StockBrokers.com's "How We Test".

Winter Business Update



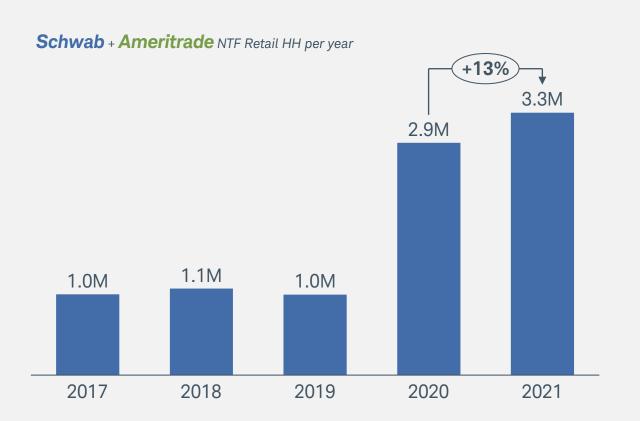
CORPORATION

Retail Client Acquisition Stacy Hammond

Managing Director, Acquisition and Enterprise Marketing

We have delivered sustained growth, acquiring a record number of new retail clients in 2021.

New client growth increased 3.2x in the past five years



With different trends across Schwab and Ameritrade



Growth across a wide range of external environments



Outsized growth in periods of volatility

This record-breaking success has been driven by:



Focused acquisition strategy in four pillars: referrals, sales, WFS, marketing



Analytics, marketing technology and targeted media spend



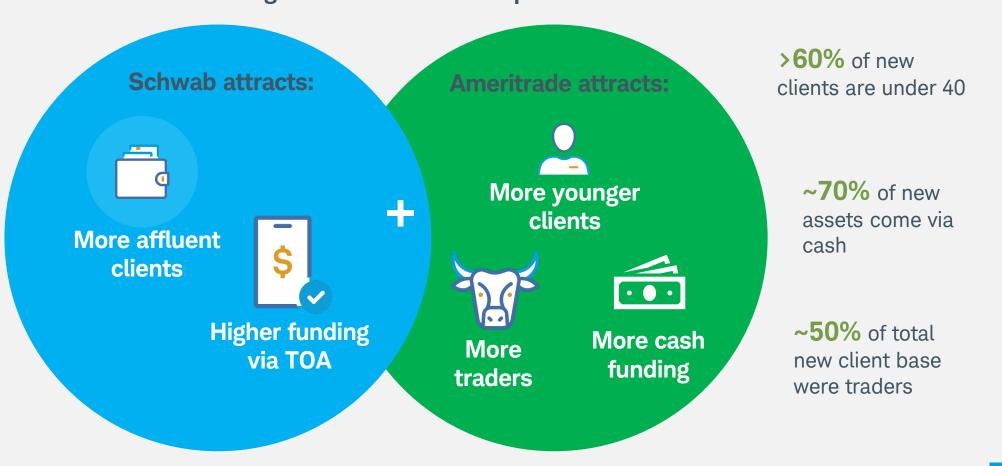
Market tailwinds over the past two years

Even with record volumes, the profile of new clients we are acquiring continues to be very attractive.

The complementary nature of our businesses is creating a broader new client profile¹

1/3rd of new clients are affluent

~50% of new assets come from other firms



Note: TOA = Transfer of Assets. 1. 3-year average (2019-2021).

The results are being driven by our diversified acquisition model, which only got stronger with Ameritrade.



Increasingly efficient marketing deployed across our target audiences

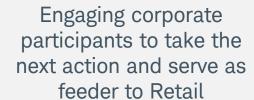
- Clear design targets
- Industry-leading creative
- Measurement and analytics



Live channels are optimized to engage high-value clients and drive conversion

- Company-managed branches
- Independent Branch Network
- Prospect Conversion Organization
 Phone Teams





- Stock plan services
- Retirement plan services



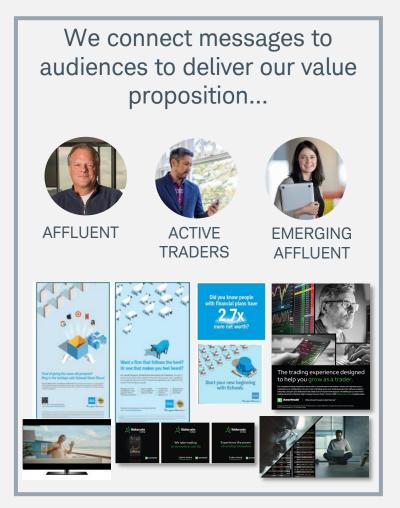
Deliver an exceptional client experience and in turn, get trusted recommendations from our clients.

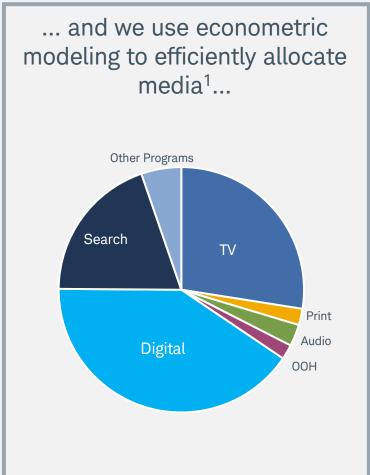
Organic client referralsUSAA referral program



Our value proposition is even stronger with the addition of Ameritrade's trading platform, robust educational content, and exceptional client experience.

Our disciplined approach to marketing will continue to attract a broad and diverse client base.





...and continuously measure and optimize for maximum impact.

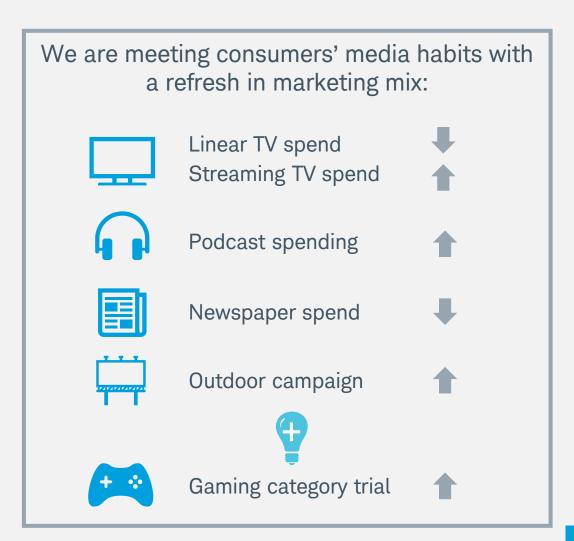


- Significant savings in digital media and paid search
- Ongoing experimental design tests

COVID-19 accelerated changes in consumer behavior, and our marketing is responding to meet them where they are.

Consumers are shifting from traditional to digital media consumption

- More people have "cut the cord" twothirds of US HHs have added streaming service since March '20
- As commutes changed, audiences migrated from radio to audio services (e.g., Spotify) and podcast listening
- With increased digital media consumption, print newspapers declined
- And time spent on social media platforms increased 33% in 2020



In summary

We have efficiently
delivered sustained
growth with an
attractive client profile

The addition of Ameritrade complements our acquisition strategy

And we continue to optimize our acquisition levers to unlock future growth

Winter Business Update



CORPORATION

Investor and Trader Education Lorraine Gavican Kerr

Managing Director, Trading and Education

Education plays a key role in empowering Investors and Traders across the client lifecycle.

Acquisition

Education is a core part of our overall value proposition, especially for self-directed investors and traders

Retention

As investors engage in life-long learning, we remain a credible source of information and help tenured clients use Education



Onboarding

We support and nurture clients as they interact with our products, services, and platforms

Engagement

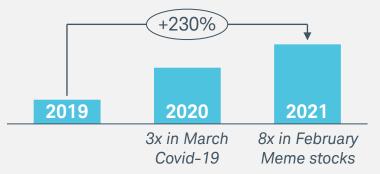
Education is embedded into the client experience (tax time, retirement, new platform/feature launches, new products, etc.), making users more active, engaged, and connected

We saw record engagement in 2021 as investors turned to us to navigate unusual market conditions.

Education usage grew along with market activity

New investors taking control of their financial futures turned to us in record numbers for help building confidence and understanding market-moving events

Total Ameritrade Education Views



Schwab Insights & Ideas Engagement

24M engagements across all channels in 2021

We continued to meet investors where they are

We engaged new and existing investors at their point of need, focusing on digitalfirst interactions that anticipate their interests



An interactive experience that is consistent across channels



Public channels like YouTube and other websites with SEO focus 18M+ YouTube views (+45% YoY), with a record 2.9M view in February¹



Amplification of Education content through social media 5.3M views through Twitter, Facebook, and LinkedIn¹

New Trader content was our most popular in 2021

We also saw record demand for online coaching (+50% YoY¹), with particular interest in Getting Started With Stocks and Options









Investors, in particular Traders, seek out Education to support diverse needs.

Navigating trading platforms and strategies













Understanding products







Reacting to market events











Market updates, insights, and live news coverage from our experts





We provide a digital client experience supplemented by live coaching...

A personalized, interactive client experience tracking progress and recommending new content...

Broad curriculum for different goals, and experience levels

Goal-based learning, with curated learning paths and progress tracking

Across multiple modalities to suit different learning styles and preferences



Articles



Webcasts



Virtual Events



Videos



Courses

...paired with online coaching

Learn over the shoulder of an expert about a wide variety of topics like investing strategies, implementing trading plans, managing positions, and platform demonstrations







One-to-many coaching

Schwab Live Daily

Live and ondemand webcasts

...and real-time market insights for Traders through TD Ameritrade Network.¹

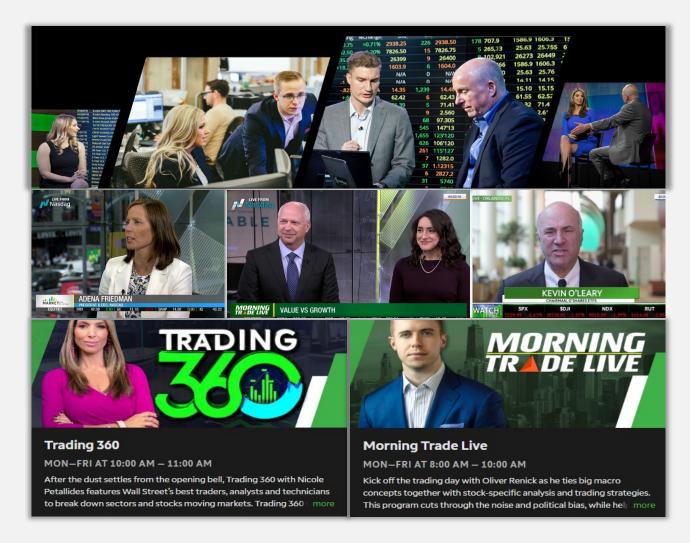
Market commentary, analysis, and insights from industry professionals, **helping investors** react to real market conditions

Available across **multiple channels** for ease of consumption

Guides investors through live market news every day

Features CEOs, CFOs and industry leaders providing valuable perspective

25M views in 2021



^{1.} TD Ameritrade Media Productions Company and TD Ameritrade, Inc. are separate but affiliated subsidiaries of TD Ameritrade Holding Corporation. TD Ameritrade Holding Corporation is a wholly owned subsidiary of The Charles Schwab Corporation. TD Ameritrade Media Productions Company is not a financial adviser, registered investment advisor, or broker-dealer.

Clients benefit from Education in many ways.

Education users are...







We will continue to evolve the education experience to engage investors on a greater scale across the combined firm.

In 2022, we will....

Invest in infrastructure to scale and improve the offering for our combined client base

Bring the best content from both brands to
support clients across
all segments

Use Education to ease client transitions through and beyond account conversion

Be there for investors when and how they need us

Q&A

Winter Business Update



CORPORATION

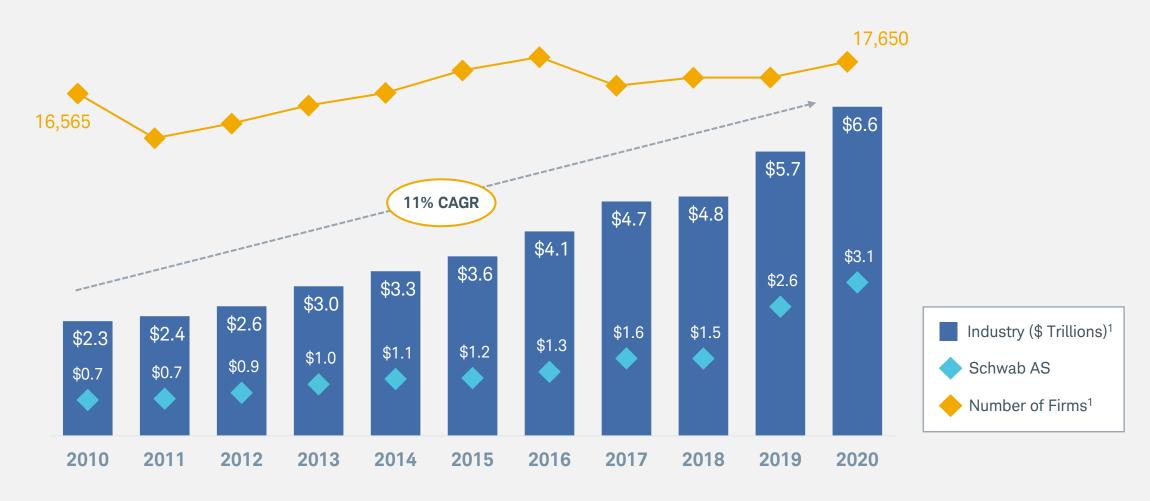
Advisor Services Update Bernie Clark

Managing Director, Head of Advisor Services

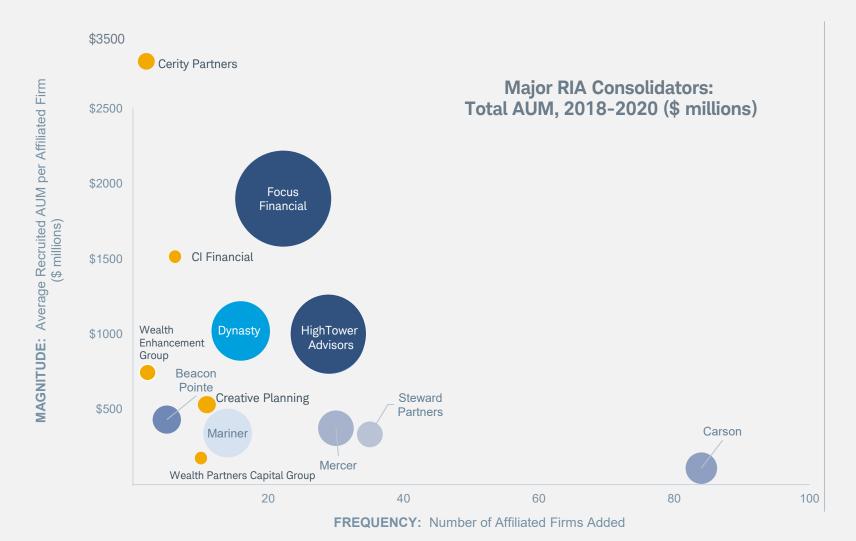
Our commitment to serve clients of all sizes helps keep us well-positioned in any environment.

- Independent Registered Investment Advisors (RIAs) continue to represent a rapidly growing and increasingly sophisticated profession within financial services.
- Schwab Advisor Services has experienced significant growth and is well positioned for future success.
- Advisor Services will continue to focus on building the platform of the future, while delivering on promises to our clients.

The RIA industry is thriving, and assets managed by independent advisors have tripled in the last decade.



M&A activity across both established and emerging consolidators continues to grow at a record pace.



Platform Providers

Allow RIAs to "rent" an end-to-end operating and support platform, and do not take an equity stake

Financial Acquirers

Systematically acquire RIAs to aggregate individual firms in a fragmented market and realize financial gains through a liquidity event or cash flow distributions

Strategic Acquirers

Large RIAs that systematically acquire advisory firms to grow market share, enter new geographic regions, and achieve other growth-oriented strategic objectives

Emerging Consolidators

Have demonstrated recent pattern of consolidation, but have yet to reach substantial scale

The needs of end-clients are changing, and this is driving advisor behavior.

Firms are investing aggressively to accelerate growth, enhance scale, and expand technology offerings.

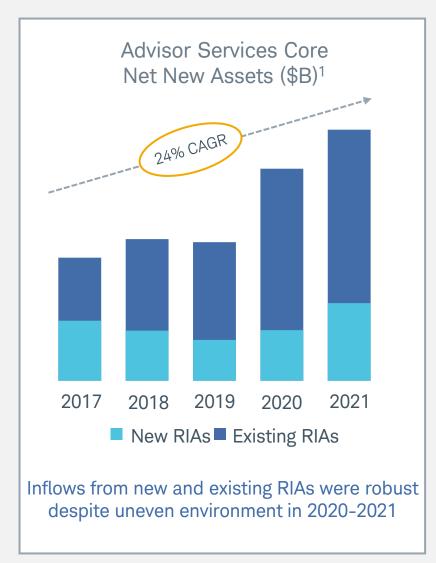
Advisors understand they need to provide value beyond investment management,...



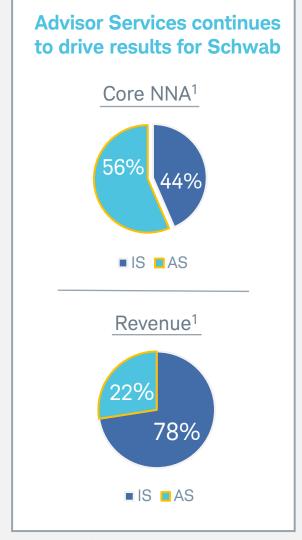
...and augment their trusted relationship with always-on digital experiences across the client lifecycle.



In 2021, Advisor Services attracted over \$315B in net new assets.







Existing RIA relationships are driving organic growth across all RIA segments.

Advisor Services Net New Assets (NNA)*

■ Existing RIA/Existing HH ■ Existing RIA/New HH ■ New RIA



Existing RIA relationships contributed 90% of AS' NNA

in 2021, up from 74% in 2017

Advisors joining existing RIAs in 2021 increased 3X from pre-COVID levels

AUM growth is seen across all RIA segments**

Firm Size	% firms > 5% Organic Growth ⁽¹⁾	Organic Growth
\$0 - 50N	47%	19%
\$50M - \$100M	53%	13%
\$100M - \$300M	- 55%	10%
\$300M - \$1B	- 57%	11%
\$1B+	59%	7%

NNA production mix has shifted towards existing clients

Note: *Historical periods shown on a pro forma combined basis. 1. Data represents growth rate of RIAs on the legacy Schwab platform in form of full year 2021 NNA / Beginning period asset base from 12/31/2020. Excludes firms with starting balance <\$1M. Growth rates exclude market appreciation in 2021. Existing RIA/New HH includes breakaways and RIAs new to Schwab but joining into an existing RIA firm/organization with an established Schwab custody relationship. **Represents Schwab Blue platform growth.

Our focus is intentional and delivering on our promises to clients is at the root of everything we accomplished in 2021.

Build the combined firm of the future



- Harmonized teams
- Launched Digital Onboarding
- Launched iRebal Modern
- Support 180 Application Program Interface (API) integration partners

Deliver on our promises to clients



- Embarked on a Service Vision Evolution leveraging people and technology to serve clients of all sizes
- Delivered operational leverage to help advisors compete in a competitive marketplace
- Maintained commitment to no custodial fee
- Launched Diversity, Equity, and Inclusion Advocacy Board

All achieved in the context of a challenging and dynamic external environment

Our 2022 strategic operating plan supports our priorities and the continued growth of this business.



Continue to prepare for Ameritrade conversion



Further evolve our service and relationship model



Accelerate utilization & optimization of digital tools & platforms



Amplify our rich culture & retain talent



Modernize lending solutions & monetize asset management relationships

Our commitment to serve clients of all sizes helps keep us well-positioned in any environment.



Q&A

Winter Business Update



CORPORATION

BREAK

Ameritrade Integration and Scale Joe Martinetto

Managing Director, Chief Operating Officer

We are about halfway through integration efforts and remain on track to transition clients and advisors in 2023.





- Combined Schwab and Ameritrade operating model
- Integrated teams with minimal disruption to the business
- Rationalized functions and locations (branch and corporate)
- Harmonized select pricing, policies, and product offerings
- Initiated scale and technology integration efforts
- Exceeded first-year synergy goals



Getting technology ready:

- Complete scale and technology integration efforts
- Continue client experience enhancements

Getting the organization ready:

 Prepare teams to support clients and advisors through transitions



Transition clients & advisors to Schwab

- Migrate accounts and assets to Schwab
- Onboard clients and advisors
- Provide a fully-integrated suite of products, platforms and services to clients and advisors



Wind down & streamline

- Decommission legacy technology
- Realize run-rate expense synergy goals

We are on target to deliver our integration work within our committed \$2.0-2.2B budget

We remain confident in our ability to achieve \$1.8B to \$2.0B in run-rate expense synergies.

We have achieved ~50% of our run-rate expense synergies as of Q4 2021



Rationalization of ~215 **Schwab &**Ameritrade branches



Team consolidations & efficiencies



Reduced
Ameritrade
marketing spend

We are on track to hit our full run-rate expense synergy target in 2024

Client & advisor transitions will enable most remaining synergies, including:



Decommissioning of legacy systems and data centers post-client/advisor transition



Further streamlining of **third-party expenditures**



Continued ramp-down of Ameritrade marketing spend



Continued team consolidations and efficiencies

We continue to track towards our run-rate revenue synergy projection of \$2.5B to \$2.8B.

We realized over \$160M of revenue synergies in 2021, primarily driven by:



Bank Deposit Account (BDA) balances



Order routing and pricing harmonization



Securities lending offerings



Strong client retention and engagement

Our outlook for revenue synergies remains strong



We are on track to continue migrating additional BDA balances – largest anticipated synergy recognized over next 9 years



High interest amongst Ameritrade clients in Schwab offerings (e.g., wealth management and lending) may lead to additional revenue opportunities as clients transition to Schwab

We continue to enhance technology scalability to support integration and long-term growth.

Areas of Major Progress

Long-term Implications to Schwab

Deployed over 60% of target applications to a modern, geographically separated Data Center



Support continued growth while improving our resiliency posture

On track with scaling systems to support a 40%+ increase in combined daily trade volume¹ before client and advisor transitions



Comfortably handle client volumes stemming from market volatility and anticipated growth

On track to deliver thinkorswim, thinkpipes, and iRebal® in the Schwab environment before client and advisor transitions



Improve the client and advisor experience through capabilities supported by awardwinning platforms

Q&A

Winter Business Update



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Financial Review and 2022 Outlook Peter Crawford

Managing Director, Chief Financial Officer

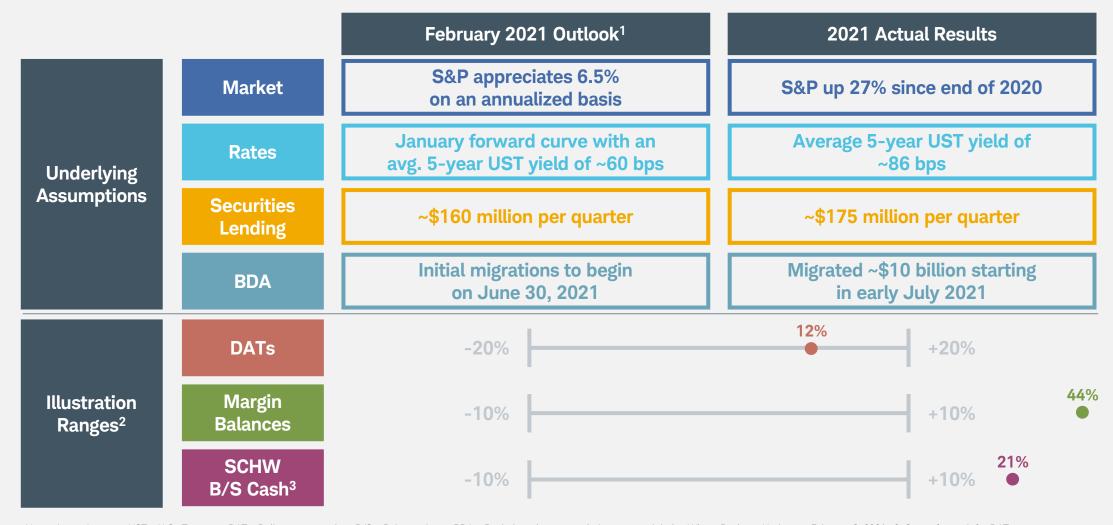
We delivered remarkable 2021 financial results while navigating a shifting landscape.

- Unlocking our potential the ability to generate record results in an improved, yet still suboptimal, environment demonstrates the strength of our allweather business model
- Accelerating into the turn although uncertainties will undoubtedly persist during 2022, we will focus on advancing our integration work as well as evolving our offerings to continue meeting clients' needs
- Pressing our advantage we believe these efforts will support ongoing business momentum and help keep us well-positioned into the future





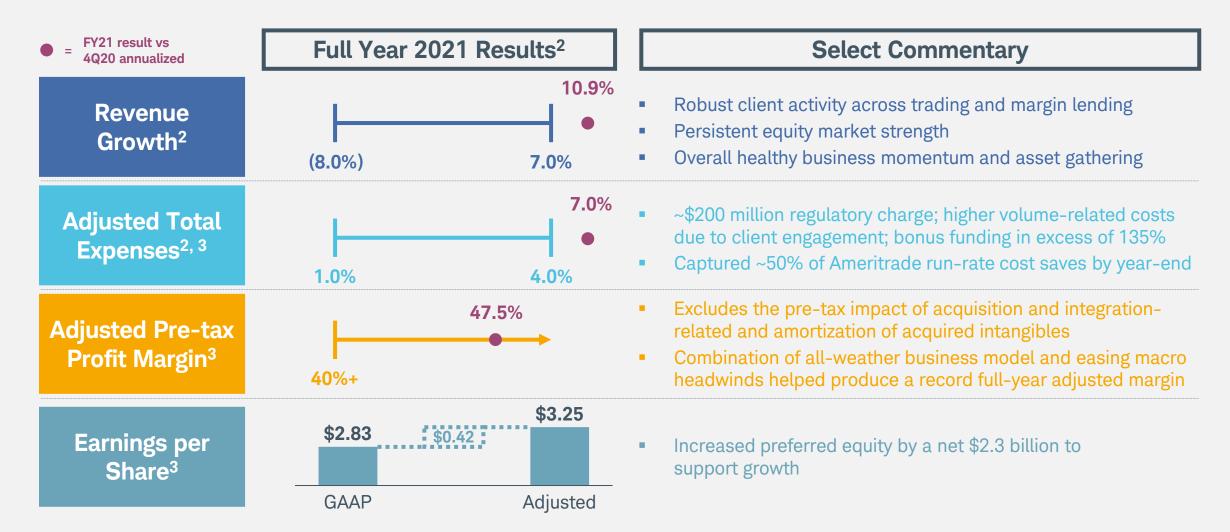
Against a generally supportive macroeconomic backdrop, our robust business momentum...



Note: Avg. = Average. UST = U.S. Treasury. DAT = Daily average trades. B/S = Balance sheet. BDA = Bank deposit account. 1. As presented during Winter Business Update on February 2, 2021. 2. Span of growth for DATs based on 4Q20 average for the quarter of 5,796 million; margin balance and balance sheet cash ranges are relative to end-of-period levels of \$61 billion and \$462 billion, respectively, as of December 31, 2020 – excludes impact of ~\$10 billion in BDA balance migrations occurring during 2021. 3. Schwab balance sheet cash represents existing bank deposits and payables to brokerage clients as of December 31, 2020.



...enabled us to exceed our initial financial illustrations¹.



Note: IEA = Interest-earning assets. 1. Based on initial full-year 2021 mathematical illustrations presented at the Winter Business Update on February 2, 2021. 2. Full-year revenue and adjusted total expense growth relative to 4Q20 annualized figures of \$16.7 billion and \$9.1 billion, respectively. 3. 2021 adjusted total expenses equaled \$9,724M, which excludes \$468M in acquisition and integration-related costs as well as \$615M in amortization of acquired intangible assets, consistent with the non-GAAP adjustments discussed on slide 129. Further details on non-GAAP financial measures and a reconciliation of such measures to report results are included on slides 129–133 of this presentation as well as within our 4Q21 Earnings Release.



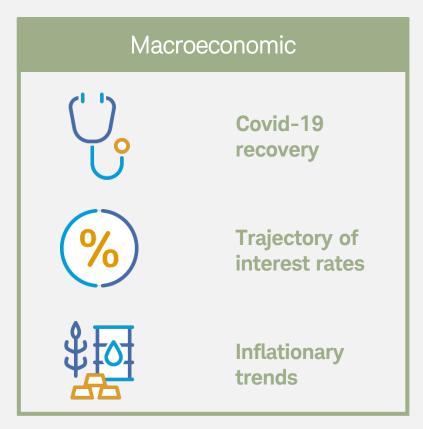
Strong asset gathering supported 22% balance sheet growth in 2021.

(\$M, EOP)	4Q20	4Q21*
Total Assets	\$549,009	\$667,270
Receivables from Brokerage Clients	\$64,440	\$90,565
Bank Deposits	\$358,022	\$443,778
Payables to Brokerage Clients	\$104,201	\$125,671
Long-term Debt	\$13,632	\$18,914
Stockholders' Equity	\$56,060	\$56,261
Derent Liquidity	<u></u> ቀ0 ድድድ	ф11 OF7
Parent Liquidity	\$9,666	\$11,057
Tier 1 Leverage Ratio ¹	6.3%	6.2%

- Outsized balance sheet growth due to record asset gathering, along with client asset allocation decisions and approximately \$10 billion in BDA balance transfers
- Margin loans grew by over 40%, powered by broad-based utilization throughout the year
- Total borrowings increased by a net \$10 billion, split equally between short- and long-term debt
- Increased preferred equity by ~\$2 billion during the year to support continued growth
- Stockholders' Equity remained essentially flat versus 4Q20, as increases in preferred stock and retained earnings were offset by the impact of higher long-end rates on AFS securities
- Our Tier 1 Leverage Ratio finished the year substantially above regulatory minimums, while supporting continued asset growth



Looking ahead to 2022, there are plenty of questions across external forces and client choices.









The evolution of the environment and client behavior will shape our 2022 outlook.

These underlying assumptions					
Macro Factors					
Short Rates	Long Rates	S&P 500®	VIX®		
3	~1.65%	+6.5%	~20		
Fed Fund Increases starting in March ¹	Avg. 5-year UST for full-year 2022 ¹	vs. 12/31/21 close	Avg. annual level for full-year 2022 ²		
Business Factors					
DATs	Securities Lending	B/S Growth	Capex		
6.1M	~\$150M	+3%	4-5%		
In-line with 4Q21	Quarterly run-rate ³	vs. 12/31/21	of revenue		



The evolution of the environment and client behavior will shape our 2022 outlook.

These underlying assumptions					
Macro Factors					
Short Rates	Long Rates	S&P 500®	VIX®		
3	~1.65%	+6.5%	~20		
Fed Fund Increases starting in March ¹	Avg. 5-year UST for full-year 2022 ¹	vs. 12/31/21 close	Avg. annual level for full-year 2022 ²		
Business Factors					
DATs	Securities Lending	B/S Growth	Capex		
6.1M	~\$150M	+3%	4-5%		
In-line with 4Q21	Quarterly run-rate ³	vs. 12/31/21	of revenue		

...help shape our 2022 Financial Scenario.

9–10%

6-7%

48%+

Revenue

Adjusted Total Expenses⁴ Adjusted Pre-Tax Profit Margin⁴



Schwab remains positioned to benefit from higher rates in 2022 and beyond.

While our posture heading into a potentially higher-rate environment is somewhat different than past tightening cycles,...



- <u>AIEA</u>: ~40% fixed / ~60% floating
- Portfolio duration: ~2.5 years
- \$100B+ SMMF migration on the horizon

- <u>AIEA</u>: ~60% fixed / ~40% floating
- Portfolio duration: ~4.4 years
- Extended timeline for BDA migrations

...the key considerations remain the same.



Clients' cash allocation decisions



Deposit betas



Loan growth



Liquidity to support client activity

Consistent with our historical approach, we will **continue to seek reasonable investment returns – while maintaining balance sheet flexibility** to support long-term business growth



Focusing on net interest revenue, we are mindful of several important trends.

Balance Sheet Positioning

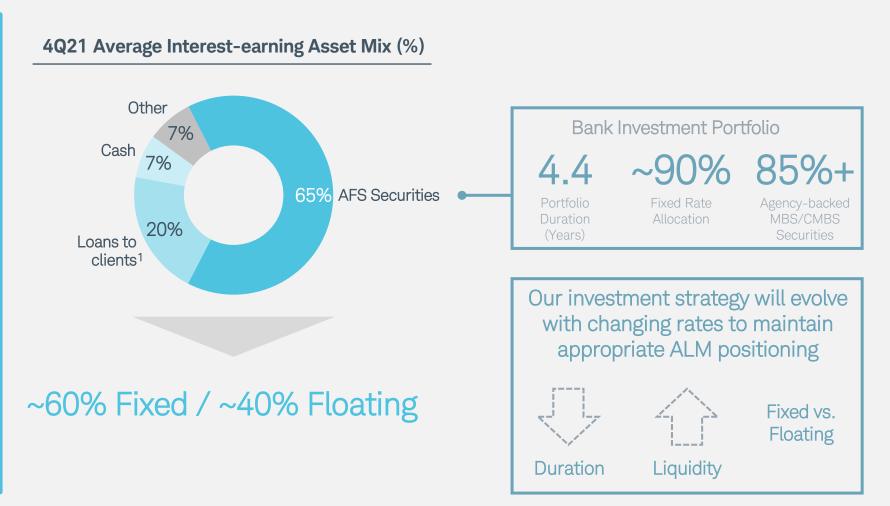
Loan Growth and Interest-earning Asset Mix

Securities Lending



The actual trajectory of interest rate hikes will influence our approach to balance sheet management.

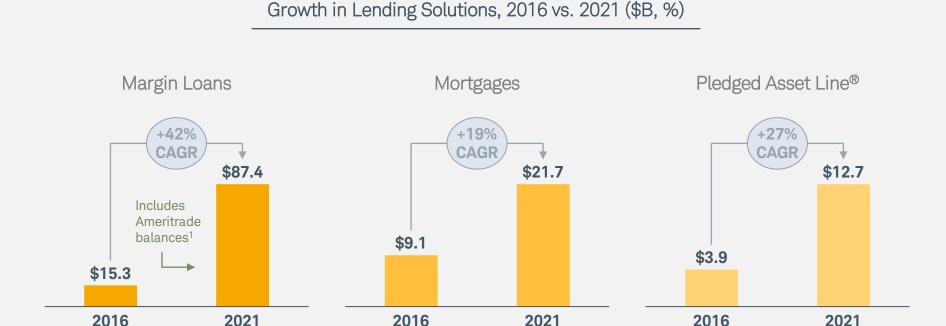
Balance Sheet Positioning





Client demand for our lending solutions diversifies our asset mix and supports stronger net interest margin.

Loan Growth and Interest-Earning Asset Mix



Our 2022 financial outlook assumes client loan balances continue to represent ~20% of our interest-earning asset base



Securities lending activity remains subject to external supply-demand dynamics.

Securities Lending



- Although 2H21 revenue levels came in from recent highs, we anticipate this activity will remain a significant contributor to our net interest revenue story
- We'll stay focused on leveraging our industry-leading hard-to-borrow (HTB) box
- Select drivers: volatility, client engagement, HTB inventory

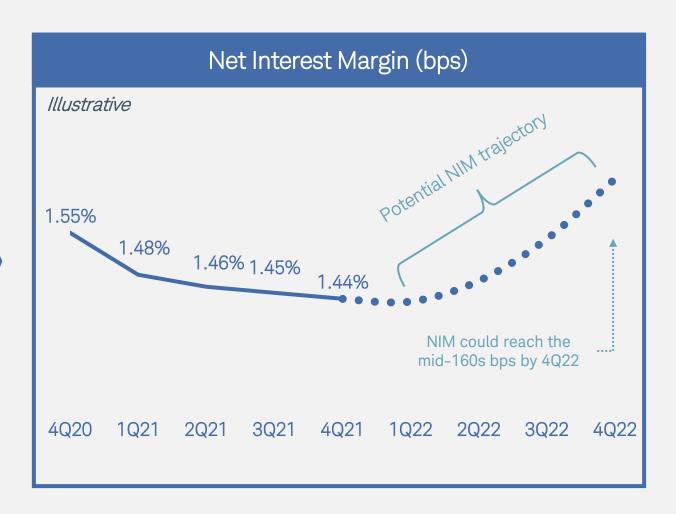


Our 2022 scenario suggests a potential full-year NIM in the low-150s bps.

Balance Sheet Positioning

Loan Growth and Interest-Earning Asset Mix

Securities Lending

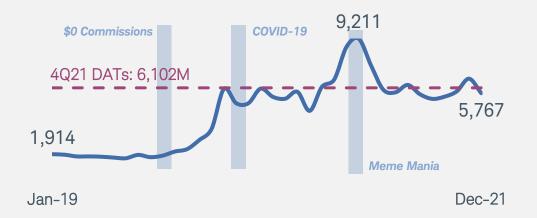


Note: NIM = Net interest Margin. Bps = Basis points.

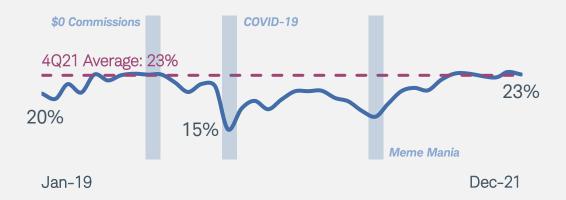


Our scenario assumes trading activity persists at late 2021 levels throughout the coming year.

Monthly Daily Average Trades (K)¹

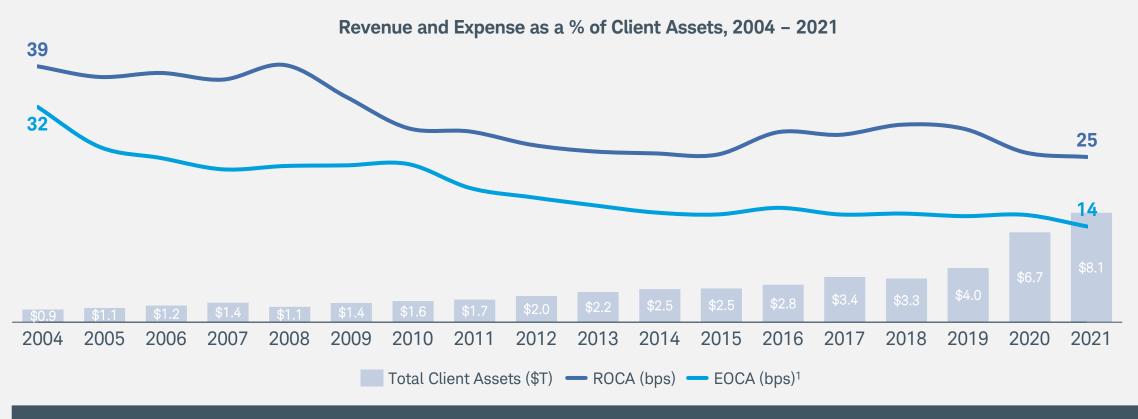


Derivatives as % of Daily Average Trades¹





Turning to expense management, we expect to remain on the "Schwab path."



Throughout our history we have exercised discipline in knowing when to "flex" and when to push forward.



Estimated 2022 Adjusted Total Expense Growth (\$M, %)1,2

% growth vs. FY21 adjusted total expenses





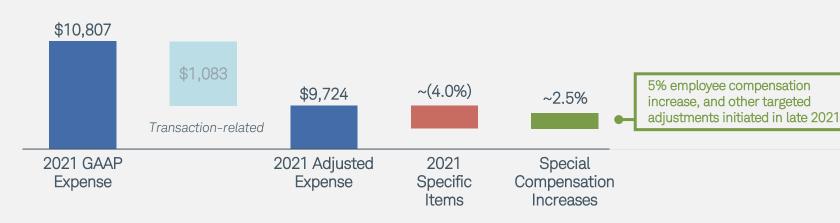


Items

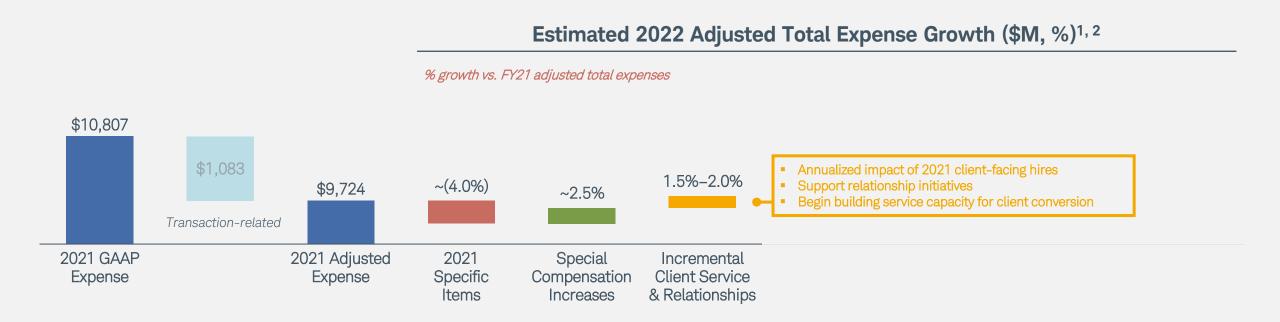




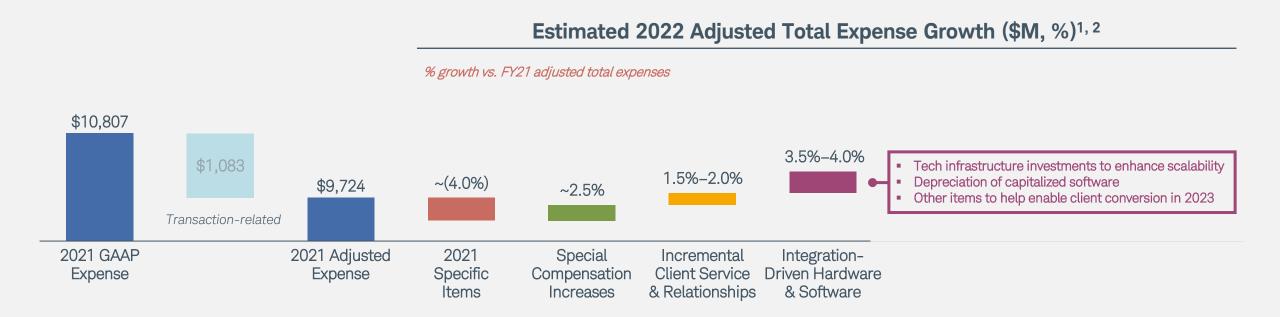
% growth vs. FY21 adjusted total expenses



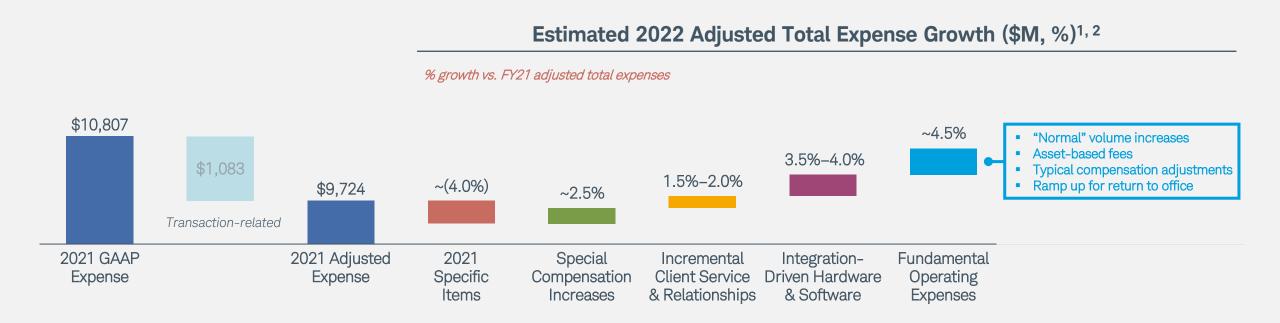




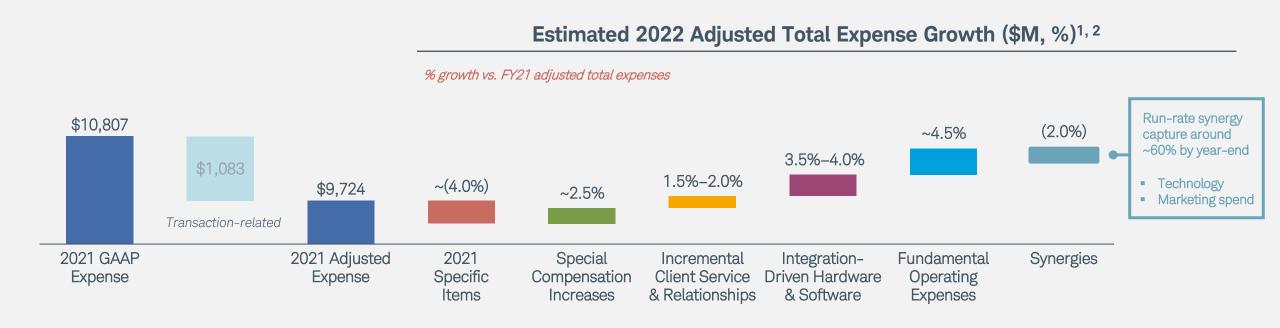




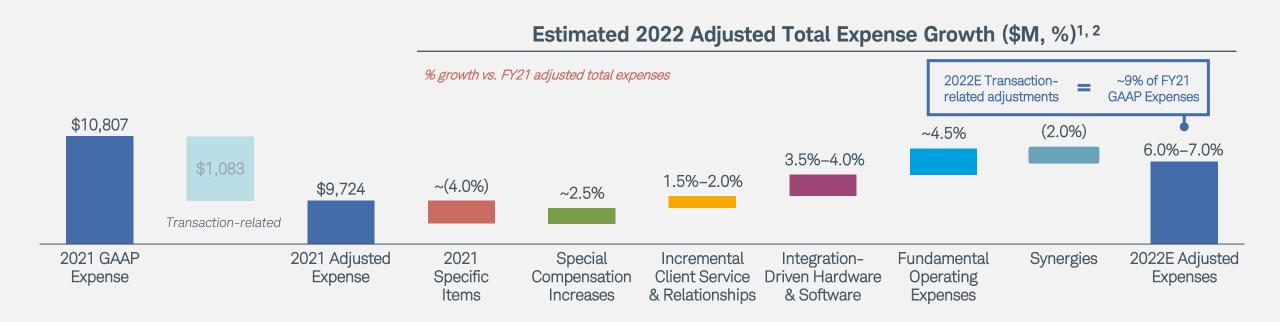








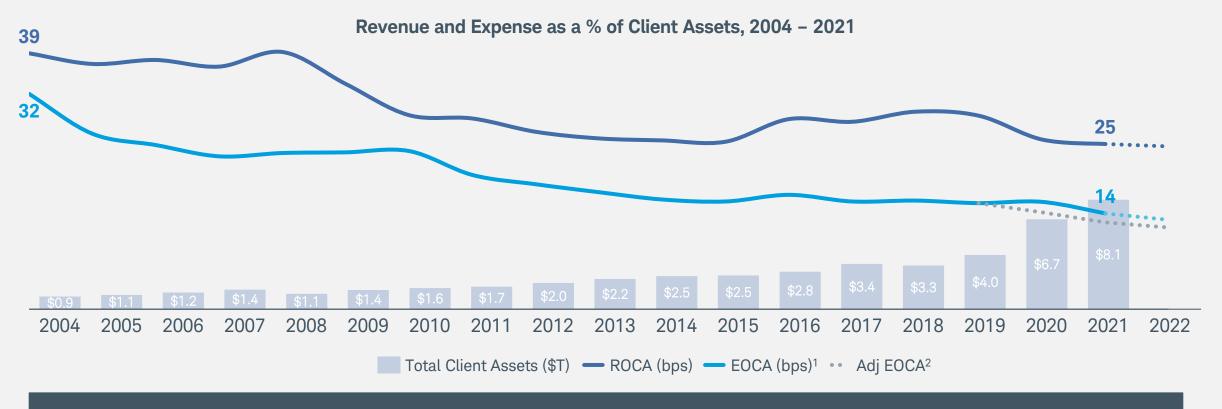




Investments in scale and efficiency help support improving EOCA



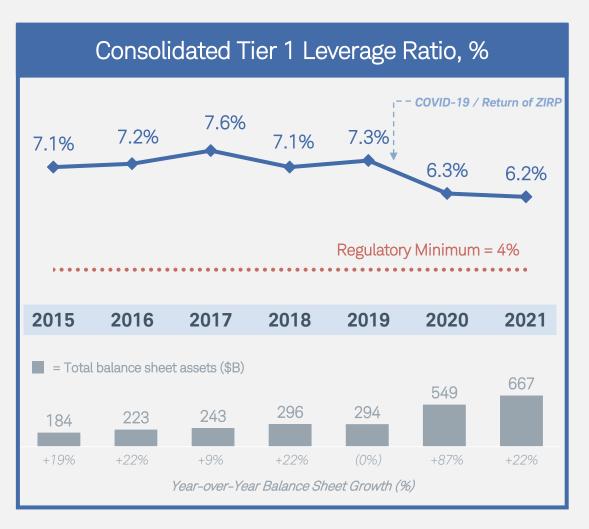
Thoughtful expense management is the linchpin to our ongoing balancing act between investing for the future and delivering near-term results.



Throughout our history we have exercised discipline in knowing when to "flex" and when to push forward.



Attentive capital and liquidity management maintains our flexibility to support long-term growth.



2021 Capital Management Highlights

- Supported balance sheet expansion of 22%
- Issued ~\$2.3 billion of incremental preferred equity at attractive rates to support continued growth
- Maintained common dividend payout ratio of 20–30%, or \$0.18 per share

2022 Capital Management Focus

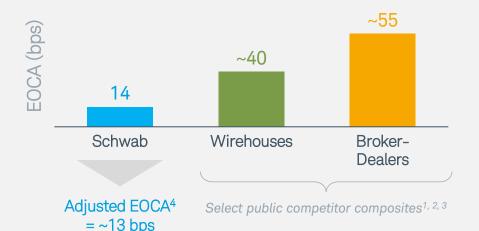
- Reclassified ~30% of AFS securities to HTM in January
- Increased common dividend by \$0.02 to \$0.20 per share
- Supporting growth remains our top priority
- Enabling clients' asset allocation decisions
- Facilitating ongoing BDA balance migrations



Our competitive advantages help us remain wellpositioned in the market.



These advantages have bolstered our scale and lowered our relative cost to serve,...



...allowing us to deliver enhanced value to clients across our broad range of products and solutions.



Select public competitor composites^{1, 2, 3}

Note: 1. EOCA and ROCA based on publicly reported figures for full-year 2021, except when stated. 2. Wirehouse composite includes the following segments: Morgan Stanley Wealth Management, Bank of America Global Wealth & Investment Management, JP Morgan Asset & Wealth Management, and Wells Fargo Wealth and Investment Management. Broker-Dealers: LPL Financial, Raymond James, and Stifel's Global Wealth Management segment. 3. Each composite is weighted by total client assets; LPL Financial based on annualized YTD results through September 30, 2021; LPL Financial revenues shown on a gross basis, with production payouts captured within expenses. 4. FY 2021 adjusted EOCA of 13 basis points calculated as adjusted total expenses divided by average period total client assets. Adjusted total expenses exclude acquisition and integration-related costs as well as amortization of acquired intangible assets, consistent with the non-GAAP adjustments discussed on slide 129. Further details on non-GAAP financial measures and a reconciliation of such measures to report results are included on slides 129-133 of this presentation as well as within our 4Q21 Earnings Release.

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We are excited about the opportunities in front of us.

- Following our recent acquisitions, 2021 represented a great start to the next chapter in Schwab's journey
- We believe our relentless focus on clients, and ongoing investments in the platform, will help strengthen our competitive positioning
- Over the long-term, we aim to build stockholder value by driving scale across the business, investing in our clients and employees, and managing capital wisely

Our priorities remain unchanged:



Continued business growth through our client-first strategy



Long-term revenue growth through multiple sources



Thoughtful expense management enabling sustainable performance

Q&A

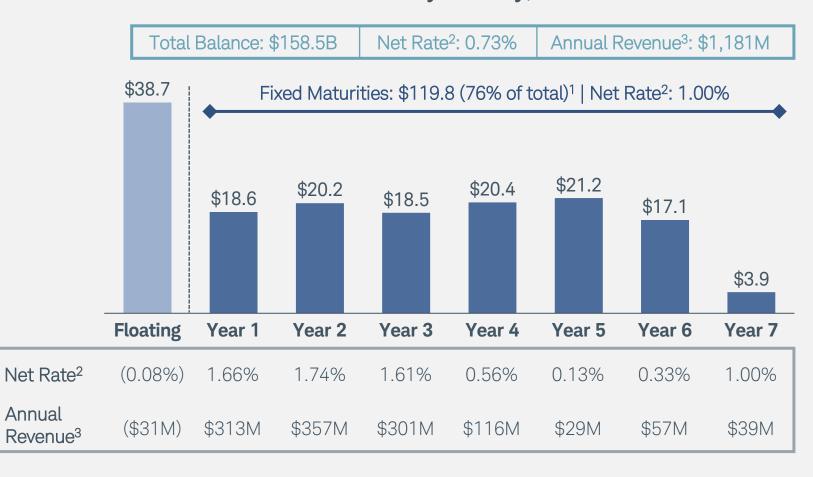
Bank Deposit Account Summary (as of December 31, 2021)

Mix of Average BDA Balances (\$B,%)¹



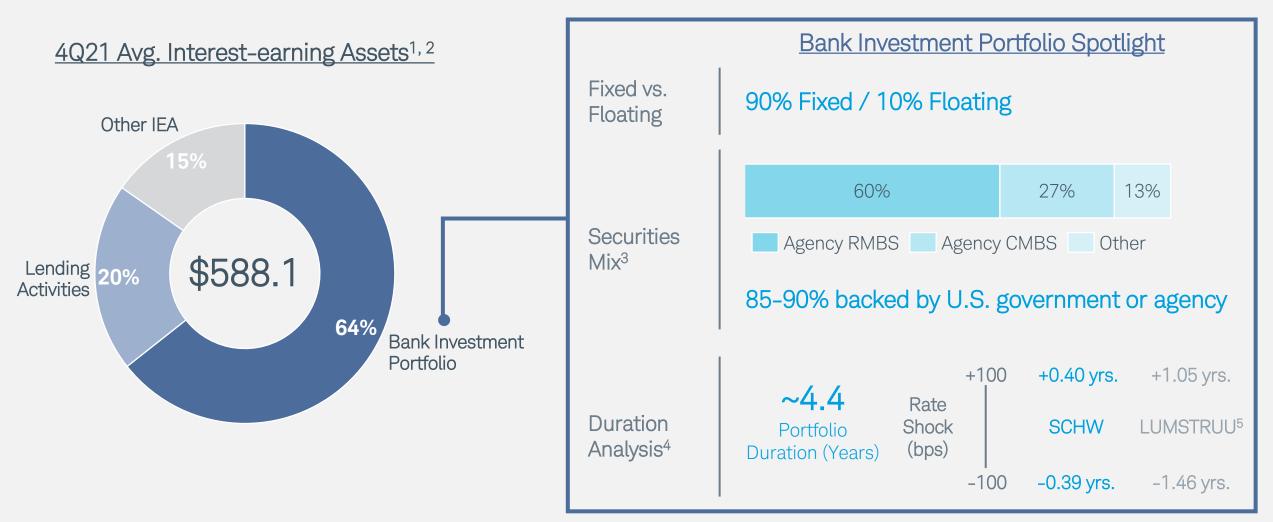
	Net Rate	4Q21 Revenue
Floating	(0.05%)	(\$5M)
Fixed	1.01%	\$309M

BDA Balances by Maturity, EOP (\$B)



Annual

Average Interest-earning Assets & Bank Investment Portfolio (as of December 31, 2021)



Select Revenue Sensitivities (as of December 31, 2021)













Appendix Non-GAAP Introduction

In addition to disclosing financial results in accordance with generally accepted accounting principles in the U.S. (GAAP), this presentation contains references to the non-GAAP financial measures described below. We believe these non-GAAP financial measures provide useful supplemental information about the financial performance of the Company, and facilitate meaningful comparison of Schwab's results in the current period to both historic and future results. These non-GAAP measures should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and may not be comparable to non-GAAP financial measures presented by other companies.

Schwab's use of non-GAAP measures is reflective of certain adjustments made to GAAP financial measures as described below.

Non-GAAP Adjustment or Measure	Definition	Usefulness to Investors and Uses by Management
Acquisition and integration-related costs and amortization of acquired intangible assets	Schwab adjusts certain GAAP financial measures to exclude the impact of acquisition and integration-related costs incurred as a result of the Company's acquisitions, amortization of acquired intangible assets, and, where applicable, the income tax effect of these expenses.	We exclude acquisition and integration-related costs and amortization of acquired intangible assets for the purpose of calculating certain non-GAAP measures because we believe doing so provides additional transparency of Schwab's ongoing operations, and is useful in both evaluating the operating performance of the business and facilitating comparison of results with prior and future periods.
	Adjustments made to exclude amortization of acquired intangible assets are reflective of all acquired intangible assets, which were recorded as part of purchase accounting. These acquired intangible assets contribute to the Company's revenue generation. Amortization of acquired intangible assets will continue in future periods over their remaining useful lives.	Acquisition and integration-related costs fluctuate based on the timing of acquisitions and integration activities, thereby limiting comparability of results among periods, and are not representative of the costs of running the Company's ongoing business. Amortization of acquired intangible assets is excluded because management does not believe it is indicative of the Company's underlying operating performance.
Return on tangible common equity	Return on tangible common equity represents annualized adjusted net income available to common stockholders as a percentage of average tangible common equity. Tangible common equity represents common equity less goodwill, acquired intangible assets — net, and related deferred tax liabilities.	Acquisitions typically result in the recognition of significant amounts of goodwill and acquired intangible assets. We believe return on tangible common equity may be useful to investors as a supplemental measure to facilitate assessing capital efficiency and returns relative to the composition of Schwab's balance sheet.

The company also uses adjusted diluted EPS and return on tangible common equity as components of performance for employee bonus and certain executive management incentive compensation arrangements. The Compensation Committee of CSC's Board of Directors maintains discretion in evaluating performance against these criteria.

Non-GAAP Reconciliation: Adjusted total expenses and Adjusted net income

	Th	nree Months End	Twelve Months Ended December 31,										
	 202	1	2020				2021				2020		
	openses uding rest	Total Expenses Excluding Net Income Interest N			Total Expenses Excluding Net Income Interest		s Net Income		Total Expenses Excluding Interest		Net I	Income	
Total expenses excluding interest (GAAP), Net income (GAAP)	\$ 2,685	\$ 1,580	\$	2,700\$	1,135	\$	10,807	\$	5,855	\$	7,391	\$	3,299
Acquisition and integration-related costs (1)	(101)	101		(282)	282		(468)		468		(442)		442
Amortization of acquired intangible assets	(154)	154		(147)	147		(615)		615		(190)		190
Income tax effects (2)	N/A	(60)		N/A	(105)		N/A		(268)		N/A		(154)
Adjusted total expenses (Non-GAAP), Adjusted net income (Non-GAAP)	\$ 2,430	\$ 1,775	\$	2,271 \$	1,459	\$	9,724	\$	6,670	\$	6,759	\$	3,777

Note: N/A = Not applicable. 1. Acquisition and integration-related expenses are primarily included in professional services, compensation and benefits, and other expense. 2. The income tax effect of the non-GAAP adjustments is determined using an effective tax rate reflecting the exclusion of non-deductible acquisition costs and is used to present the acquisition and integration-related costs and amortization of acquired intangible assets on an after-tax basis.

Non-GAAP Reconciliation: Adjusted income before taxes on income and Adjusted pre-tax profit margin

		TI	nree Months End	led De	cember 31	Twelve Months Ended December 31,							
		20	21		202	0	2021				2020	<u> </u>	
	Aı	% of Total Net Amount Revenues			% of Total Net Amount Revenues			% of Total Net Amount Revenues			mount	% of Total Net Revenues	
Income before taxes on income (GAAP), Pre-tax profit margin (GAAP)	\$	2,023	43.0%	\$	1,476	35.3%	\$	7,713	41.6%	\$	4,300	36.8%	
Acquisition and integration-related costs		101	2.1%		282	6.8%		468	2.5%		442	3.8%	
Amortization of acquired intangible assets		154	3.3%		147	3.5%		615	3.4%		190	1.6%	
Adjusted income before taxes on income (Non-GAAP), _Adjusted pre-tax profit margin (Non-GAAP)	\$	2,278	48.4%	\$	1,905	45.6%	\$	8,796	47.5%	\$	4,932	42.2%	

Non-GAAP Reconciliation: Adjusted net income to common stockholders and Adjusted diluted EPS

	Thi	ree Mor	nths Ended	December 31		,							
	 2021 2020							2021		2020			
	Amount		ted S	Amount	Diluted EPS		Amount		Diluted EPS	Amount	Diluted EPS		
Net income available to common stockholders (GAAP), Earnings per common share — diluted (GAAP)	\$ 1,449	\$.76 \$	1,050	\$.57	\$	5,360	\$ 2.83	\$ 3,043	\$ 2.12		
Acquisition and integration-related costs	101		.05	282		.15		468	.25	442	.31		
Amortization of acquired intangible assets	154		.08	147		.08		615	.32	190	.13		
Income tax effects	(60)		(.03)	(105)		(.06)		(268)	(.15)	(154)	(.11)		
Adjusted net income available to common stockholders (Non-GAAP), Adjusted diluted EPS (Non-GAAP)	\$ 1,644	\$.86 \$	1,374	\$.74	\$	6,175	\$ 3.25	\$ 3,521	\$ 2.45		

Non-GAAP Reconciliation: Return on average tangible common stockholders' equity

	Three N	Months Ended	December	· 31,	Twelve	Decembe	ember 31,	
	202	1	202	0	202	.1	202	0
Return on average common stockholders' equity (GAAP)		12%		11%		11%		9%
Average common stockholders' equity	\$	46,898	\$	37,198	\$	47,318	\$	33,640
Less: Average goodwill		(11,952)		(6,845)		(11,952)		(6,590)
Less: Average acquired intangible assets – net		(9,456)		(5,624)		(9,685)		(5,059)
Plus: Average deferred tax liabilities related to goodwill and acquired intangible assets — net		1,889		1,005		1,919		1,005
Average tangible common equity	\$	27,379	\$	25,734	\$	27,600	\$	22,996
Adjusted net income available to common stockholders ¹	\$	1,644	\$	1,374	\$	6,175	\$	3,521
Return on tangible common equity (Non-GAAP)		24%		21%		22%		15%

Note: 1. See table on slide 132 for the reconciliation of net income available to common stockholders to adjusted net income available to common stockholders (non-GAAP).

Winter Business Update

January 28, 2022

