

Code of Business Conduct and Ethics

Summary of Key Revisions

The following summarizes key revisions to The Charles Schwab Corporation Code of Business Conduct and Ethics.

- Replacement of message from Walt Bettinger with message from Rick Wurster in **A Message From Our CEO** section.
- Delineation of certain reporting options in the **Share a Concern or Report an Issue** section.
- Addition of information for certain disclosures in the **Confidentiality of Information** section.
- Inclusion of requirements in the **Media Interaction and Inquiries** section.
- Incorporation of updates throughout the Code to reflect revisions made in relevant policies.