

## Great Workplace

Schwab is a great place to work, but don't take our word for it: check out some of the awards and accolades we've received.

### NATIONAL WORKPLACE AWARDS



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index.



Schwab was recognized as a Best Company for Women in 2018 by FairyGodboss.



Charles Schwab Investment Management is the winning organization for the third year in a row.



Schwab received recognition as a Top Employer by readers of Careers & the disABLED magazine

### REGIONAL WORKPLACE AWARDS

Schwab ranks as a top place to work in many of the places we call home.



**Austin**  
Austin American Statesman  
2013-2018

**Charlotte**  
The Charlotte Observer  
2016-2018

**Chicago**  
Chicago Tribune  
2013-2018

**Cleveland**  
The Plain Dealer  
2013-2018

**Dallas/Fort Worth**  
Dallas Morning News  
2017-2018

**Denver**  
The Denver Post  
2013-2018

**Indianapolis**  
The Indianapolis Star  
2013-2018

**San Francisco Bay Area**  
Bay Area News Group  
2013-2018



**Arizona**  
2013-2018



**Arizona's Most Admired Companies**  
AzBusiness

**Arizona**  
2014-2018



**Arizona**  
2016



**National**  
2018



**Florida**  
2013



**Central Florida**  
2016-2018



**San Francisco Bay Area**  
2018



**Texas**  
2017-2018

### NATIONAL MILITARY WORKPLACE AWARDS



Sixth consecutive year  
GI Jobs Magazine



Seventh consecutive year  
US Veterans Magazine



2012 - 2017  
GI Jobs Magazine



2012 - 2017  
Military Spouse Magazine



2010 - 2016  
Military Times EDGE



2015 & 2016  
CivilianJobs.com



2017 Patriot Award  
Employer Support of the Guard  
and Reserve (ESGR)