

## Great Workplace

Schwab is a great place to work, but don't take our word for it: check out some of the awards and accolades we've received.

### NATIONAL WORKPLACE AWARDS



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index.



Schwab was recognized as a 2019 Readers' Choice 'Top 50 Employer' as compiled by Equal Opportunity magazine.



Schwab was recognized as a Best Company for Women in 2018 by Fairygodboss.



Schwab ranked as a Top-Rated Workplace based on employer ratings and reviews on Indeed.



Charles Schwab Investment Management is the winning organization for the third year in a row.



Schwab received recognition as a Top Employer by readers of Careers & the disABLED magazine.

### REGIONAL WORKPLACE AWARDS

Schwab ranks as a top place to work in many of the places we call home.



#### Austin

Austin American Statesman  
2013-2018

#### Chicago

Chicago Tribune  
2013-2018

#### Dallas/Fort Worth

Dallas Morning News  
2017-2018

#### Indianapolis

The Indianapolis Star  
2013-2018

#### Charlotte

The Charlotte Observer  
2016-2018

#### Cleveland

The Plain Dealer  
2013-2018

#### Denver

The Denver Post  
2013-2019

#### San Francisco Bay Area

Bay Area News Group  
2013-2018



Arizona  
2013-2018



Arizona  
2014-2018



Arizona  
2016



Central Florida  
2016-2018



Florida  
2013



San Francisco Bay Area  
2018



Texas  
2017-2019

### NATIONAL MILITARY WORKPLACE AWARDS



Eighth consecutive year  
US Veterans Magazine



2019, 2010 - 2016  
Military Times EDGE



Sixth consecutive year  
GI Jobs Magazine



2012 - 2017  
GI Jobs Magazine



2012 - 2017  
Military Spouse Magazine



2017 Patriot Award  
Employer Support of the Guard  
and Reserve (ESGR)



2015 & 2016  
Civilianjobs.com